Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2020 and ending JUN 30,

Open to Public Inspection

A I	For the	2020 calendar year, or tax year beginning $JUL \ 1$, 2020 and ending	JUN 30, 2021			
B (Check if	C Name of organization	D Employer identifi	cation number		
a	applicable:	- The state of the				
Г	Address	TEENSHARP				
F	Name change	Doing business as	27-22468	80		
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/st				
F	Final	1200 N. FRENCH ST., FLOOR 5	609-227-			
_	☐return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,047,422.		
	Amende		H(a) Is this a group re			
F	⊒return ∏Applica-	,		? Yes X No		
	tion pending	SAME AS C ABOVE	H(b) Are all subordinates in			
_	Tay ayar			list. See instructions		
		WWW.TEENSHARP.ORG	H(c) Group exemptio			
				State of legal domicile: NJ		
_		Summary	cai of formation. 2010 j	A State of legal dofficile. 110		
		briefly describe the organization's mission or most significant activities: TEENSHAR .	P TS BIITI.DTNG	A DIVERSE		
Se	1 8	PIPELINE OF LEADERS, ONE TOP COLLEGE ADMISSION OF THE ADM	ON AT A TIME	WE DO SO		
Jan	I -					
Governance	1	Check this box if the organization discontinued its operations or disposed of m	1	ssets.		
ģ	1	lumber of voting members of the governing body (Part VI, line 1a)		12		
∞ಶ		lumber of independent voting members of the governing body (Part VI, line 1b)		53		
ties		otal number of individuals employed in calendar year 2020 (Part V, line 2a)		22		
Activities		otal number of volunteers (estimate if necessary)		0.		
Ac		otal unrelated business revenue from Part VIII, column (C), line 12		0.		
	b N	let unrelated business taxable income from Form 990-T, Part I, line 11				
	l		Prior Year	Current Year		
ne	1	Contributions and grants (Part VIII, line 1h)	708,903.	919,471.		
Jen 1	1	Program service revenue (Part VIII, line 2g)	178,750.	110,650.		
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	8,141.		
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	1 020 060		
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	887,653.	1,038,262.		
	13 G	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	82,300.	0.		
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.		
es		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	481,908.	658,272.		
Expenses	16 a P	Professional fundraising fees (Part IX, column (A), line 11e)	24,000.	23,000.		
ă	1	otal fundraising expenses (Part IX, column (D), line 25) 43,393.		1111		
ш	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	183,252.	414,172.		
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	771,460.	1,095,444.		
	19 F	Revenue less expenses. Subtract line 18 from line 12	116,193.	-57,182.		
Net Assets or Fund Balances			Beginning of Current Year	End of Year		
sets	20 T	otal assets (Part X, line 16)	441,926.	448,819.		
t As	21 T	otal liabilities (Part X, line 26)	112,294.	170,735.		
		let assets or fund balances. Subtract line 21 from line 20	329,632.	278,084.		
		Signature Block				
Und	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	y knowledge and belief, it is		
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which preparer	arer has any knowledge.			
Sig	n	Signature of officer	Date			
Her	·e	ATNRE ALLEYNE, EXECUTIVE DIRECTOR				
		Type or print name and title				
		Print/Type preparer's name Preparer's signature	Date Check	PTIN		
Paid	d	JONATHAN D. MOLL, CPA	10/29/21 self-employ	_{ed} 1201053700		
Pre		Firm's name BELFINT, LYONS & SHUMAN, P.A.	Firm's EIN ▶	51-0232399		
Use	Only	Firm's address 1011 CENTRE RD, STE 310				
		WILMINGTON, DE 19805	Phone no. 30	2-225-0600		
May	y the IR	S discuss this return with the preparer shown above? See instructions		X Yes No		

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	[REFER TO SCHEDULE O FOR CONTINUATION OF MISSION] - TEENSHARP IS A
	UNIQUE LEARNING COMMUNITY WHERE BLACK, LATINO, AND LOW-INCOME STUDENTS
	ARE SUPPORTED TO BE SUCCESSFUL, HIGH-ACHIEVING, AND REACHING
	POTENTIAL. WE DO SO BY PROVIDING A CALIBER OF COLLEGE ADVISING,
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 546,217. including grants of \$ 0.) (Revenue \$ 109,650.)
	STRIVER PROGRAM: STRIVER IS A WEEKLY PROGRAM THAT RUNS PARALLEL WITH
	THE ACADEMIC YEAR, DURING WHICH BLACK, LATINO, AND LOW-INCOME HIGH
	SCHOOL STUDENTS PARTICIPATE IN FULL-DAY SATURDAY CLASSES TO: COMPLETE
	TWO COLLEGE-LEVEL COURSES, REMEDIATE AND ACCELERATE ADVANCED MATH PROFICIENCY, AND DEVELOP A DEEP UNDERSTANDING OF THE COLLEGE ADMISSIONS
	PROCESS. EACH STUDENT MEETS REGULARLY WITH AN ADVISOR FOR EXTENSIVE
	ACADEMIC ADVISING AND COACHING TO ALLOW STUDENTS TO REACH THEIR FULL
	POTENTIAL AS SCHOLARS AND LEADERS. SCHOLARS ALSO MEET WITH LEADERS OF
	COLOR IN VARIOUS INDUSTRIES AND EXPLORE TOP COMPANIES IN THE DELAWARE
	VALLEY REGION. IN 2020, TEENSHARP EXTENDED THE STRIVER YEAR INTO THE
	SUMMER THROUGH A SIX-WEEK PROGRAM CALLED CYBER SPARK TO OFFSET LEARNING
	LOSS EXACERBATED BY THE PANDEMIC. WE ARE PROUD TO CONTINUE PROVIDING
4b	(Code:) (Expenses \$ 98,938. including grants of \$) (Revenue \$ 1,000.)
	G2C ACADEMY - THROUGH G2C (GOES TO COLLEGE) ACADEMY, WE OFFER VIRTUAL COLLEGE ADMISSIONS BOOTCAMPS AND WEEKLY WORKING SESSIONS FOR HIGH
	SCHOOL SENIORS AND JUNIORS, AS WELL AS THEIR PARENTS. THE GOAL OF THE
	PROGRAM IS TO HELP LOW-INCOME STUDENTS AND STUDENTS OF COLOR GAIN
	ADMISSIONS TO SELECTIVE COLLEGES THAT ARE THE BEST ACADEMIC AND
	FINANCIAL FIT. LAST YEAR TEENSHARP SERVED A RECORD NUMBER OF STUDENTS
	THROUGH THE PROGRAM, INCLUDING 500 WHO PARTICIPATED IN OUR VIRTUAL
	BOOTCAMP.
4c	(Code:) (Expenses \$ 237, 133 • including grants of \$) (Revenue \$
70	NEW CASTLE COUNTY GOES TO COLLEGE INITIATIVE: TEENSHARP AIMS TO REACH
	UPWARD OF 1,000 HIGH SCHOOL STUDENTS OVER THE NEXT FEW MONTHS TO ENSURE
	THEY HAVE THE INFORMATION AND SUPPORT TO GET INTO COLLEGE. THE
	INITIATIVE IS MADE POSSIBLE THANKS TO A \$245,000 CARES ACT INNOVATION
	GRANT FROM NEW CASTLE COUNTY, AND WILL INCLUDE:
	* ### GOLLEGE WYOUT BROKE WELD BEGUE A BROKE WEGGLOE AND BWILL WELD
	* THE COLLEGE KNOWLEDGE HELP DESK: A FREE TEXT MESSAGE AND EMAIL HELP
	DESK RESOURCE IN ENGLISH AND SPANISH FOR STUDENTS AND PARENTS ACROSS DELAWARE TO GET THEIR COLLEGE APPLICATION QUESTIONS ANSWERED BY
	TEENSHARP'S TEAM OF TRAINED STUDENT AND PARENT ADVISORS.
	THE THEORY OF THE OF THE PROPERTY AND TAKENT ADVIDORD.
	* COLLEGE KNOWLEDGE NUDGES: HIGH SCHOOL SENIORS AND PARENTS WHO SIGN UP
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 24,087 • including grants of \$) (Revenue \$
4e	Total program service expenses ▶ 906,375.

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Form 990 (2020) TEENSHARP Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Λ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	116		x
c	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		1
Ü	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	, 1 , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		X
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		Α.
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		X
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		<u> </u>
IJ	complete Schedule G, Part III	19		х
20a		20a		X
		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Form 990 (2020) TEENSHARP Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		
·	"You " complete Schodule Part II/	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 31		
32	Cohodulo N. Dort II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
J-4		34		X
35.5	211	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
50	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31		37		Х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
30		38	х	
Pai	Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance	_ 30	23	
L	Check if Schedule O contains a response or note to any line in this Part V			
	Shook if Ourloadio O contains a response of flote to any line in this fact v		Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C		10	Х	
	(gambling) winnings to prize winners?	1c	22	Щ_

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 53			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the second se	ne organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•			٦,
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are printed by a decrease of the decrease of t		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		8		
0	sponsoring organization have excess business holdings at any time during the year?		l °		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?		9a		
a h	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:		30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
	Section 501(c)(12) organizations. Enter:				
		11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
-	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	.			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration or			
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X
	If "Yes," complete Form 4720, Schedule O.				

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			.,,
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
_	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ATNRE ALLEYNE - 609-227-3625 1200 N FRENCH ST FLOOR 5 WILMINGTON DE 19801			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(C) Position (do not check more than o					one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box, unless person is both an officer and a director/trustee)				is bot	h an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ATNREAKN ALLEYNE	40.00									_
EXECUTIVE DIRECTOR	15.00			Х				57,848.	0.	0.
(2) TATIANA POLADKO	15.00	١							0	
DIRECTOR	1 00	Х						0.	0.	0.
(3) MARKEVIS GIDEON	1.00	Į.,							0	_
DIRECTOR	5.00	Х						0.	0.	0.
(4) KRISTIN MOORE BOARD CHAIR	3.00	X		х				0.	0.	0.
(5) ALBERT RODRIQUES	1.00	<u> </u>		Λ				0.	0.	•
DIRECTOR	1.00	X						0.	0.	0.
(6) MICHELE SAMPLE	1.00	123							•	•
DIRECTOR		x						0.	0.	0.
(7) JAMES URSOMARSO	1.00									
DIRECTOR		Х						0.	0.	0.
(8) SCOTT A'HARA	1.00									
DIRECTOR		Х						0.	0.	0.
(9) DR. NAVEED BAQIR	1.00									
DIRECTOR		Х						0.	0.	0.
(10) IYANNA MCCOY	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) YVONNE DEADWYLER	1.00	ļ							•	
DIRECTOR	1 00	Х						0.	0.	0.
(12) DR. ROSHNI T. GUERRY	1.00	١,,							0	_
DIRECTOR	1.00	Х				_		0.	0.	0.
(13) BRIAN WASHINGTON	1.00	x						0.	0.	0.
DIRECTOR		^						0.	0.	0.
		1								
		1								
		L	L							
							l			

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Pan	Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)		(C)					(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one					one	Reportable	Reportable		Es	timate	d
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	n	am	ount o	of
		week	\vdash	cer ar	ia a d	urecto	or/trus	ree)	from from relate					
		(list any	ector						the	organization			pensat	
		hours for	or dir	gg.			ated		organization	(W-2/1099-MIS	SC)		om the	
		related organizations	ustee	truste		eo	suadi		(W-2/1099-MISC)			_	anizati	
		below	ual tr	ional		ploye	t con	١.					l relate nizatio	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ınzatic	113
		,	드	드	0	포	ᄑᇴ	프						
			-											
							\vdash							
			1											
			-											
			-											
					-		\vdash							
			ł											
1b	Subtotal							ightharpoons	57,848.		0.			0.
	Total from continuation sheets to Part VI								0.		0.			0.
•	Total (add lines 1b and 1c)								57,848.		0.			0.
	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportab	le			0
	compensation from the organization											I	Yes	No
3	Did the organization list any former officer,	director, trust	ee. I	kev e	emp	love	e. o	r hic	nhest compensated emr	olovee on				
	line 1a? If "Yes," complete Schedule J for s		-	•		•		_		•		3		Х
	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J t	for such individual			4		Х
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion 1	from	any	/ unr	elat	ted organization or indiv	dual for services	;			
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son .					5		X
	tion B. Independent Contractors									*				
	Complete this table for your five highest co the organization. Report compensation for										iperis	ation	OIII	
	(A)	ino calondar y	<u>ou</u> i	orran	ng t	*****	0		(B)	, , , ,		(C)	
	Name and business	address	N	INC	E				Description of s	ervices	С	omper		1
								_						
	Total number of independent contractors (i		ot li	mite	d to		^	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi	zation >				(0					Farm (200 (0	000

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		Check if Schedule O	containe a roenoneo	or note to any li	oo in this Bart VIII			
		Crieck ii Scrieddie O	contains a response	or note to any in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenuè éxcluded
						function revenue	business revenue	
								sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
in on	b	Membership dues	1b					
s, C	c	Fundraising events	1c					
a ii		Related organizations						
s, C		Government grants (contr		305,449.				
Sign		All other contributions, gifts,		•				
le ri	•	similar amounts not included		614,022.				
다	_		··· 	011,022.	-			
in S	_	Noncash contributions included in			919,471.			
- "	n	Total. Add lines 1a-1f		1)			
		DDOGDAM BEEG		Business Code	110 (50	110 (50		
ice	2 a	PROGRAM FEES		611710	110,650.	110,650.		
Program Service Revenue	b							
en.	C	:						
e a	c	l						
<u>е</u>	е	•						
<u> </u>	f	All other program service	revenue					
	c	Total. Add lines 2a-2f			110,650.			
\neg	3	Investment income (include			,			
	•	other similar amounts)			616.			616.
	4	Income from investment of			<u> </u>			0_00
				•				
	5	Royalties	(i) Real	(ii) Personal				
			I	(II) Personal				
		Gross rents	6a		_			
	b	Less: rental expenses	6b					
	C	Rental income or (loss)	6c					
	c	Net rental income or (loss)	<u></u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	7a 16,685.					
	b	Less: cost or other basis						
ne		and sales expenses	$ _{7b} $ 9,160.					
le l	c	Gain or (loss)						
Re		Net gain or (loss)			7,525.			7,525.
her Revenue		Gross income from fundraisi						•
됩	0 0	including \$	of					
Ĭ								
		contributions reported on	· · · · · · · · · · · · · · · · · · ·					
		Part IV, line 18		+	-			
		Less: direct expenses		<u> </u>				
		Net income or (loss) from	· -	<u></u>				
	9 a	Gross income from gamin	-					
		Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	: Net income or (loss) from	gaming activities					
	10 a	Gross sales of inventory, I	less returns					
		and allowances	10	a				
	h	Less: cost of goods sold		†				
		: Net income or (loss) from		·				
		TVCE INCOME OF (1033) ITOM	saics of inventory .	Business Code				
Sn	44 -			Dusiness Code				
Jed Tue	11 a							
Miscellaneous Revenue	b							
Re	C							
Ĕ		All other revenue						
		Total. Add lines 11a-11d			1 020 262	110 (50		0 1 1 1
	12	Total revenue See instruction	nne		圧 . ひろと . 26スコ	110,650.	0.	l 8.141.

Form 990 (2020)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon			· · · · · · · · · · · · · · · · · · ·	X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		скрепаса	general expenses	схрензез
-	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	118,521.	66,489.	40,180.	11,852.
6	Compensation not included above to disqualified				_
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	487,382.	487,382.		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	7,294.		7,294.	
10	Payroll taxes	45,075.	43,893.	275.	907.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	23,317.	73.	23,244.	
	Lobbying	00.000			00.00
е	Professional fundraising services. See Part IV, line 17	23,000.			23,000.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	202 121	264 752	00 270	Г 000
	column (A) amount, list line 11g expenses on Sch O.)	292,131.	264,752.	22,379.	5,000. 693.
12	Advertising and promotion	24,069.	22,916.	460.	
13	Office expenses	3,243. 9,395.	285.	2,917.	41. 702.
14	Information technology	9,393.	15.	8,678.	702.
15	Royalties	28,825.	4,557.	24,268.	
16	Occupancy	20,025.	4,557.	24,200.	
17	Travel	20.		20.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	725.	530.		195.
19	Conferences, conventions, and meetings	145.	330.	+	<u> </u>
20	Interest Payments to affiliates				
21 22	Payments to affiliates Depreciation, depletion, and amortization	8,725.		8,725.	
23		9,065.	5,317.	3,748.	
23 24	Other expenses. Itemize expenses not covered	2,003.	3,31,0	3,7100	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OTHER PROGRAM AND SUPPO	12,140.	10,047.	1,198.	895.
b	DUES AND SUBSCRIPTIONS	2,517.	119.	2,290.	108.
c		-		·	
d					-
e	All other expenses				-
25	Total functional expenses. Add lines 1 through 24e	1,095,444.	906,375.	145,676.	43,393.
26	Joint costs. Complete this line only if the organization				_
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (0000)

27-2246880 Page **11** TEENSHARP Form 990 (2020)
Part X Balance Sheet

Pa	πх	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	309,901.	1	387,456
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	20,000
	4	Accounts receivable, net		4	19,501
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
Assets		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		9	13,137
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 26,175			
	b	Less: accumulated depreciation 10b 17,450	. 26,175.	10c	8,725
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	441 000	16	448,819
	17	Accounts payable and accrued expenses	22 700	17	92,175
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ģ	22	Loans and other payables to any current or former officer, director,			
Ĕ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
3	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	400	24	485
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	88,075.	25	78,075
	26	Total liabilities. Add lines 17 through 25	112,294.	26	170,735
		Organizations that follow FASB ASC 958, check here ▶ X			
Se		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	179,632.	27	169,417
מ	28	Net assets with donor restrictions	150,000.	28	108,667
		Organizations that do not follow FASB ASC 958, check here			
Ĭ		and complete lines 29 through 33.			
o S	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		32	278,084
_	33	Total liabilities and net assets/fund balances		33	448,819

Form **990** (2020)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,03	8,2	62.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,09		
3	Revenue less expenses. Subtract line 2 from line 1	3			82.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			32.
5	Net unrealized gains (losses) on investments	5	_	3,6	97.
6	Donated services and use of facilities	6			
7	Investment expenses	7			_
8	Prior period adjustments	8		9,3	31.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	27	8,0	84.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization TEENSHARP 27-2246880 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	391,727.	798,860.	595,769.	696,903.	919,471.	3,402,730.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge	201 707	700 060	FOF 500	606 000	010 471				
4	Total. Add lines 1 through 3	391,727.	798,860.	595,769.	696,903.	919,471.	3,402,730.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						1,310,564.			
6	Public support. Subtract line 5 from line 4.						2,092,166.			
	etion B. Total Support		# \ a a d = 1		(0 00/0	() 0000				
	ndar year (or fiscal year beginning in)	(a) 2016 391,727.	(b) 2017 798,860.	(c) 2018 595, 769.	(d) 2019 696,903.	(e) 2020 919,471.	(f) Total			
	Amounts from line 4	391,747.	790,000.	393,769.	090,903.	919,4/10	3,402,730.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,					616.	616.			
_	and income from similar sources					010.	010.			
9	Net income from unrelated business									
	activities, whether or not the									
40	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
44	assets (Explain in Part VI.)						3,403,346.			
11 12	Gross receipts from related activities,	oto (soo instructi	one)			12	481,595.			
13	First 5 years. If the Form 990 is for the	· · · · · · · · · · · · · · · · · · ·		fourth or fifth tax			101/3331			
	organization, check this box and stor				-					
Sec	etion C. Computation of Publ		rcentage							
	Public support percentage for 2020 (l			column (f))		14	61.47 %			
15	Public support percentage from 2019					15	52.13 %			
	33 1/3% support test - 2020. If the o									
	stop here. The organization qualifies	•		•		•	\triangleright X			
b	33 1/3% support test - 2019. If the						is box			
	and stop here. The organization qual						ightharpoons			
17a	10% -facts-and-circumstances tes						or more,			
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	re. Explain in Part	VI how the organiza	ation			
	meets the facts-and-circumstances to									
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	-					
	more, and if the organization meets the	-								
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization				
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cal	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	_		T	
	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			f	<u> </u>	[[04(-)(0) : :	<u> </u>
14	First 5 years. If the Form 990 is for the	•					
Se	check this box and stop here ction C. Computation of Publ						P
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					<u>, .~ ,</u>	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box a						▶□
ŀ	33 1/3% support tests - 2019. If the						and
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	- Gu		
	01		
	3b		
	3с		
	4a		
	4b		
	15		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	-		
	7		
	-		
	8		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
m 9	90 or 99	90-EZ	2020

Pai	rt IV	Supporting Organizations (continued)			
		(The state of the		Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
а	A pers	on who directly or indirectly controls, either alone or together with persons described in lines 11b and			
		slow, the governing body of a supported organization?	11a		
b		ly member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		n Part VI.	11c		
Sec		. Type I Supporting Organizations			
				Yes	No
1	Did the	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	superv	ised, or controlled the supporting organization.	2		
Sec		c. Type II Supporting Organizations			
				Yes	No
1	Were a	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or man	agement of the supporting organization was vested in the same persons that controlled or managed			
	the sup	oported organization(s).	1		
Sec	tion D	All Type III Supporting Organizations			
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organiz	zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	-	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	-	son of the relationship described in line 2, above, did the organization's supported organizations have a			
		cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u>Sac</u>		rted organizations played in this regard. Type III Functionally Integrated Supporting Organizations	3		
		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
1 a		The organization satisfied the Activities Test. Complete line 2 below.	•		
b		The organization satisfied the Activities rest. Complete line 2 bolow. The organization is the parent of each of its supported organizations. Complete line 3 below.			
c		The organization is the parent of each of its supported organizations. <i>Compete line & Scient.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity</i> (see in	structio	ne)	
2		les Test. Answer lines 2 a and 2b below.	Straction	Yes	No
a		bstantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
_		opported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		e organization was responsive to those supported organizations, and how the organization determined			
		ese activities constituted substantially all of its activities.	2a		
b		e activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
~		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		I the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on l	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Fai	t v Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations _{(contint}	ıed)	
Secti	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	ıs	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
88	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization Employer identification number 27-2246880

Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	is covered by the General Rule or a Special Rule.)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contribut	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
contributor, during literary, or educati	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

27-2246880 TEENSHARP Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X WSFS Person Payroll 80,000. 500 DELAWARE AVENUE Noncash (Complete Part II for WILMINGTON, DE 19801 noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 2 WELLINGTON MANAGEMENT Person **Payroll** 65,000. 280 CONGRESS STREET Noncash (Complete Part II for BOSTON, MA 02210 noncash contributions.) (b) (d) (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X HOLMAN AUTO Person Payroll 4001 LEADENHALL RD 25,000. Noncash (Complete Part II for MT. LAUREL TOWNSHIP, NJ 08054 noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 4 ARSHT-CANNON FUND Person **Payroll** 100 W 10TH ST, SUITE 115 40,000. Noncash (Complete Part II for WILMINGTON, DE 19899-1636 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 INCYTE X Person Payroll 1801 AUGUSTINE CUT-OFF 40,000. Noncash (Complete Part II for WILMINGTON, DE 19803 noncash contributions.) (c) (d) (a) (b) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6 LAFFEY-MCHUGH FOUNDATION X Person Pavroll 111 ROCKLAND CIR 75,000. Noncash (Complete Part II for

WILMINGTON, DE 19803

noncash contributions.)

Name of organization Employer identification number

TEENSHARP 27-2246880

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	WELFARE FOUNDATION 100 W 10TH ST WILMINGTON, DE 19801	\$\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	DELAWARE COMMUNITY FOUNDATION 100 W 10TH ST #115 WILMINGTON, DE 19899	\$ 90,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	PHILADELPHIA FOUNDATION 1835 MARKET STREET STE 2410 PHILADELPHIA, PA 19103-2968	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	AMERICORPS 1901 N. DUPONT PARKWAY NEW CASTLE, DE 19720	- \$ 60,449.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	NEW CASTLE COUNTY 3301 LANCASTER PIKE STE 5C WILMINGTON , DE 19805	- \$ 245,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.

Name of organization Employer identification number

27-2246880 **TEENSHARP** Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Name of organization

Employer identification number

TEENSHARP

27 – 2246880

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year.

comp	n any one contributor. Complete columns (a) pleting Part III, enter the total of exclusively religious, cle duplicate copies of Part III if additional s	haritable, etc., contributions of \$1,000 or	try. For organizations less for the year. (Enter this info. once.)
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of git	ft
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
lo. m t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gif	ft Relationship of transferor to transferee
lo.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
o. n : I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TEENSHARP

Employer identification number 27-2246880

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	· · ·	-
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		-
4	Number of states where property subject to conservation ea	asement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cor	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) abor	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	e statement and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial staten	nents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education, or research in t	urtherance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these ite	ms.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tree	easures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990 Part Y		► ¢

Pai	rt III Organizations Maintaining Co	ollections of A	rt, Histo	orical Tr	easures,	or Othe	r Similar	Asset	S (contir	nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	Public exhibition	d	ı 🗆 L	oan or exc	hange progr	am					
b	Scholarly research	е	· 🗌 c	Other							
С	Preservation for future generations										
4	Provide a description of the organization's col	lections and explai	n how the	ey further t	he organizat	ion's exen	npt purpose	e in Part	XIII.		
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be mai	intained as part of t	the organ	ization's co	ollection?				Yes		☐ No
Pai	rt IV Escrow and Custodial Arrang	jements. Comple	ete if the	organizatio	n answered	"Yes" on I	orm 990, F	art IV, li	ine 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	ın or other intermed	diary for c	ontribution	ns or other as	ssets not i	ncluded				_
	on Form 990, Part X?								Yes		∟ No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	llowing ta	able:							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				_
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for e	scrow or c	ustodial acco	ount liabilit	:y?		Yes	<u> </u>	No
	If "Yes," explain the arrangement in Part XIII.							<u></u>			
Pai	rt V Endowment Funds. Complete if	the organization ar	swered "	Yes" on Fo	orm 990, Par	t IV, line 1	0.				
		(a) Current year	(b) Pr	ior year	(c) Two yea	rs back (d) Three yea	rs back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end baland	e (line 1g	ı, column (a	a)) held as:						
а	Board designated or quasi-endowment > _		_%								
b	Permanent endowment >	%									
С	Term endowment ▶%	ó									
	The percentages on lines 2a, 2b, and 2c should	ld equal 100%.									
За	Are there endowment funds not in the posses	sion of the organiz	ation that	are held a	and administe	ered for th	e organizat	ion	_		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requi	red on Sc	hedule R?					3b		i
4	Describe in Part XIII the intended uses of the		owment fu	unds.							
Pai	rt VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	"Yes" on Form 990	0, Part IV,	line 11a. S	See Form 990	0, Part X, I	ine 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Ac	cumulated		(d) Boo	k value	е
		basis (investr	ment)	basis	(other)	dep	reciation				
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment										
	Other				6,175.		17,450	J .		8,7	
Total	II. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part	X, colum	n (B), line 1	10c.)			▶		8,7	25.

Schedule D (Form 990) 2020 TEENSHARP		27-	-2246880 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11e or 11f See Form 990 Part Y line 25	
(-) Described on a fill billion	on on soo, raitiv, line	The or This Geet of this 350, Tarra, line 25.	(b) Book value
			(b) Dook value
(1) Federal income taxes (2) FORGIVABLE LOANS FROM THE	U.S. SBA		78,075
(-)	O.D. DDV		10,013
(3)			
(4)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

78,075.

(6) (7) (8)

Da	t XI Reconciliation of Revenue per Audited Financial Sta	tomonte With Dovor	ue per Deturn	
Га			ide per neturii.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, lin			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.			
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С				
	Other losses			
d		2c		
	Other (Describe in Part XIII.)	2c 2d	2e	
	Other (Describe in Part XIII.) Add lines 2a through 2d	2c 2d		
е	Other (Describe in Part XIII.)	2c 2d		
e 3	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2c 2d		
e 3 4 a	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2c 2d 4a		
e 3 4 a b	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2c 2d 4a 4b	3	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE GUIDANCE IN THE INCOME TAX STANDARD REGARDING
THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS. THE GUIDANCE
CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN
ENTITY'S FINANCIAL STATEMENTS. THE GUIDANCE FURTHER PRESCRIBES RECOGNITION
AND MEASUREMENT OF TAX PROVISIONS TAKEN, OR EXPECTED TO BE TAKEN, ON A TAX
RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THE APPLICATION OF THIS
STANDARD HAD NO IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS AS OF
JUNE 30, 2021 AND 2020. THE ORGANIZATION'S FEDERAL FORM 990 IS SUBJECT TO
EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER FILING.

Schedule D	(Form 990) 2020	TEENSHARP		27-2246880	Page 5
Part XIII	(Form 990) 2020 Supplemental Infor	mation (continued)			

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

TEENSHARP

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

27-2246880

Fundraising Activities required to complete this part	• Complete if the organization answrt.	ered "Y	es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
 Indicate whether the organization rail X Mail solicitations X Internet and email solicitations X Phone solicitations X In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, F If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	e X Solicita f X Solicita g X Specia or oral agreement with any individual Part VII) or entity in connection with solicitation with solicitation and solicitation in the solicitation in	ation of ation of I fundra al (includ profess	non-g gover ising ling o onal f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cu or con contribu	Did aiser istody trol of itions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
CONCRETE ROSE LLC - 5201B		Yes	No			
VISCONSIN AVENUE NW #202,	GRANT WRITING SERVICES		Х	0.	23,000.	-23,000.
		•				
Total List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	s or has been notified	23,000. d it is exempt from re	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (total number) (event type) Revenue 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2020 TEENSHARP 2'	7-224	6880	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	\square	Yes	☐ No
	Indicate the percentage of gaming activity conducted in:			
á	a The organization's facility	13	а	<u>%</u>
	o An outside facility) <u> </u>	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party > \$			
(If "Yes," enter name and address of the third party:			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
47	Manufatan, distrib, tions			
	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•	retain the state gaming license?		Yes	□ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he		
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III,	lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRALS	SERS:		
<u>(I</u>) NAME OF FUNDRAISER: CONCRETE ROSE LLC			
<u>(I</u>) ADDRESS OF FUNDRAISER:			
52	01B WISCONSIN AVENUE NW #202, WASHINGTON, DC 20015			

Schedule G	G (Form 990 or 990-EZ)	TEENSHARP		27-2246880	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			Ť

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public

Inspection

Employer identification number 27-2246880

Name of the organization

TEENSHARP

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BY PREPARING HUNDREDS OF BLACK, LATINO, AND LOW-INCOME STUDENTS TO ATTEND, THRIVE AT, AND GRADUATE (WITH LITTLE OR NO DEBT) FROM AMERICA'S MOST SELECTIVE UNIVERSITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ACADEMIC INSTRUCTION, LEADERSHIP DEVELOPMENT, AND TUTORING THAT'S TYPICALLY RESERVED FOR PRIVATE SCHOOL SETTINGS.

OUR CORE PROGRAMS (DESCRIBED BELOW) ARE STRIVER, G2C ACADEMY, AND PARENT NETWORK. COMBINED, THEY SPAN THE CALENDAR YEAR. SINCE OUR FOUNDING IN 2009, TEENSHARP HAS SENT MORE THAN 400 YOUNG PEOPLE TO FOUR-YEAR COLLEGES, INCLUDING MIT, CORNELL, YALE, PRINCETON, UNIVERSITY OF PENNSYLVANIA, MACALESTER, NORTHEASTERN, AND MANY MORE. OUR VISION IS THAT, ONE DAY, THE DIVERSITY OF THOSE WHO OCCUPY THE NATION'S MOST INFLUENTIAL LEADERSHIP POSITIONS AND HIGHLY-SKILLED JOBS WILL REFLECT THE NATION'S RICH DIVERSITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THIS CRITICAL SERVICE. LAST YEAR TEENSHARP SERVED UPWARD OF 350 STUDENTS THROUGH STRIVER, INCLUDING 89 GRADUATING SENIORS. 100 PERCENT OF OUR CLASS OF 2021 GRADUATED HIGH SCHOOL AND GAINED ADMISSION TO A FOUR-YEAR COLLEGE, WITH 95 PERCENT ADMITTED TO A TOP COLLEGE. ON AVERAGE STUDENTS RECEIVED FINANCIAL AID GIFTS OF \$70,000 PER YEAR. ONE SCHOLAR WAS ACCEPTED TO ALL OF THE 20 TOP SCHOOLS WHERE HE APPLIED (HE IS NOW ATTENDING MIT). SIX SCHOLARS WERE ACCEPTED INTO CORNELL DURING

Name of the organization **Employer identification number** TEENSHARP 27-2246880 AN HISTORICALLY TOUGH ADMISSIONS YEAR. OTHER TEENSHARPIES ARE NOW ON CAMPUS AT PRINCETON, VANDERBILT, NORTHEASTERN, MACALESTER, SWARTHMORE, POMONA, UNIVERSITY OF NOTRE DAME, AND OTHERS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: WILL GET TEXT MESSAGE "NUDGES" DURING THE COLLEGE ADMISSIONS PROCESS WITH REMINDERS ABOUT KEY DEADLINES AND TO DOS. * A FREE DIGITAL TOOLKIT THAT WILL BE RELEASED IN DECEMBER WITH MATERIALS STUDENTS CAN USE TO PLAN EVERYTHING FROM PERSONAL STATEMENT ESSAYS TO FINANCIAL AID APPLICATIONS. * VIRTUAL COLLEGE TOURS TO SCHOOLS ACROSS THE COUNTRY THAT MEET STUDENTS FINANCIAL NEED, INCLUDING WESLEYAN UNIVERSITY, PRINCETON UNIVERSITY, AND SWARTHMORE COLLEGE, AND WORKSHOPS IN ENGLISH AND SPANISH ON THE COLLEGE ADMISSIONS PROCESS. A MULTIMEDIA COLLEGE AWARENESS CAMPAIGN TO HELP STUDENTS AND THEIR FAMILIES BETTER UNDERSTAND AVAILABLE COLLEGE OPTIONS DURING THE APPLICATION PROCESS. COLLEGE KNOWLEDGE FACEBOOK LIVE SERIES: IN PARTNERSHIP WITH DETV, TEENSHARP WILL HOST A WEEKLY SHOW ON COMCAST CHANNEL 28 AND FACEBOOK LIVE THAT WALKS FAMILIES THROUGH THE ADMISSIONS PROCESS AND RESPONDS TO QUESTIONS LIVE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COLLEGE SUCCESS PROGRAM (CSP): TEENSHARP'S COLLEGE SUCCESS PROGRAM

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization **Employer identification number** TEENSHARP 27-2246880 SUPPORTS ALL SCHOLARS THROUGH THE TRANSITION AND MATRICULATION PROCESS TO COLLEGE TO ENSURE THAT EVERY STUDENT ACTUALLY LANDS ON THEIR SELECTED COLLEGE CAMPUS. CSP CONTINUES TO WORK WITH SCHOLARS THROUGH EVERY YEAR OF COLLEGE AND HELP ADDRESS EVERY BARRIER/OBSTACLE THAT THE STUDENTS ENCOUNTER. THIS IS ACCOMPLISHED THROUGH SCHEDULED CALLS, FREQUENT TEXTS, AND OCCASIONAL FACE-TO-FACE MEETINGS (ESPECIALLY DURING COLLEGE BREAK SESSIONS). PARENT NETWORK: CREATED AND LED BY THE PARENT OF A TEENSHARP ALUM, THIS PROGRAM EMPOWERS PARENTS OF OUR SCHOLARS TO MAKE STRATEGIC DECISIONS ON BEHALF OF THEIR CHILDREN (E.G., HIGH SCHOOL SELECTION, SUMMER ACTIVITIES, TUTOR SUPPORT), ADVOCATE FOR STUDENTS' NEEDS (E.G., MEET WITH TEACHERS/PRINCIPALS, HELP STUDENTS TAKE OWNERSHIP OF EDUCATION), AND SUPPORT THE CHILDREN AT HOME (E.G., BETTER TIME MANAGEMENT, REINFORCE STUDY SCHEDULE). THIS ROBUST PARENT COMMUNITY COORDINATES SHARED LEARNINGS, COMMUNITY BUILDING EVENTS, AND SUPPORT NETWORKS. SUMMER PROGRAMMING: TEENSHARP UTILIZES SUMMER TIME TO HELP STUDENTS IMPROVE THEIR PROFICIENCY IN CORE SUBJECTS AND PREPARE FOR AN ACCELERATED CURRICULUM WHEN NEEDED. EXPENSES \$ 24,087. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

THE EXECUTIVE DIRECTOR, ATNRE ALLEYNE, AND A BOARD MEMBER, TATIANA POLADKO, HAVE A SPOUSAL RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

COPY OF THE 990 WAS PROVIDED TO THE BOARD PRIOR TO FILING. IT WAS ALSO

Name of the organization **Employer identification number** TEENSHARP 27-2246880 REVIEWED BY THE BOARD PRESIDENT AND TREASURER PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS ARE DISCUSSED AT BOARD MEETINGS. FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD CONDUCTS SALARY BENCHMARKING THROUGH MARKET ANALYSIS OF COMPARABLE, REGIONAL, NONPROFIT ORGANIZATIONS TO DETERMINE THE SALARY RANGE. THE BOARD ALSO CONSIDERS BUDGET FORECASTS, HISTORIC CASH FLOWS, AND CERTAINTY OF REVENUE STREAMS WHEN DETERMINING COMPENSATION OF SENIOR LEADERSHIP. THE FINAL STEP OF THE COMPENSATION PROCESS INVOLVES A FORMAL VOTE BY THE BOARD. FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION'S FORM 990 IS AVAILBLE UPON REQUEST AND IS AVAILABLE FOR INSPECTION AT WWW.GUIDESTAR.ORG. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: TUTORING FEES: PROGRAM SERVICE EXPENSES 148,190. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 148,190.

Name of the organization TEENSHARP	Employer identification number 27-2246880
CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	103,890.
MANAGEMENT AND GENERAL EXPENSES	12,500.
FUNDRAISING EXPENSES	5,000.
TOTAL EXPENSES	121,390.
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	12,672.
MANAGEMENT AND GENERAL EXPENSES	9,879.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	22,551.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	292,131.
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IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning $\ JUL\ 1$, 2020, and ending $\ JUN\ 30$, 20 $\ 21$

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax Taxpayer identification number TEENSHARP 27-2246880 Name and title of officer or person subject to tax ATNRE ALLEYNE EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) | Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 2b **b** Total tax (Form 1120-POL, line 22) ______ 3b 3a Form 1120-POL check here 4a Form 990-PF check here ► **b** Tax based on investment income (Form 990-PF, Part VI, line 5) 4b b Balance due (Form 8868, line 3c) 5b 5a Form 8868 check here 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) ______6b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that 💹 I am an officer of the above organization or 💹 I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I múst contact the U.S. Treasury Financial Agent át 1-888-353-4537 no later than 2 business dáys prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize BELFINT, LYONS & SHUMAN, P.A. to enter my PIN Enter five numbers but ERO firm name do not enter all zeros as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. \perp As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

51060419805 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► BELFINT, LYONS & SHUMAN, P.A. Date ► 10/29/21

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So