| | | | EXTENDED TO MAY 15, 202 Return of Organization Exempt Fro | 4 m Ir | ncome Tax | OMB No. 1545-0047 |
|-------------------------|----------------------------|---------------------------------|---|-----------|---|-----------------------------|
| For | m 9 | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Coc | | | 2022 |
| | | | Do not enter social security numbers on this form as it n | - | | Open to Public |
| Inter | nal Reve | of the Treasury enue Service | Go to www.irs.gov/Form990 for instructions and the la | | | Inspection |
| <u>A I</u> | For th | | | ling J | UN 30, 2023 | |
| | Check if applicab | le: C Name of | forganization | | D Employer identifie | cation number |
| | Addre | | SHARP | | | |
| | Name chang | ge Doing b | usiness as | | 27-22468 | 80 |
| | Initial returr Final | Number | | m/suite | E Telephone number | |
| | | | N. FRENCH ST., FLOOR 5 | | 609-227-2 | |
| | ated Amer | nded TATT T NA | own, state or province, country, and ZIP or foreign postal code INGTON , DE 19801 | | G Gross receipts \$ | 1,231,532. |
| | returr | | nd address of principal officer: ATNRE ALLEYNE | | H(a) Is this a group re for subordinates | |
| | tion pendi | | AS C ABOVE | | H(b) Are all subordinates in | |
| 1 | Tax-ex | empt status: | | 527 | | list. See instructions |
| J١ | Websi | ite: WWW. | TEENSHARP.ORG | | H(c) Group exemption | |
| | | | X Corporation Trust Association Other | L Year c | of formation: 2010 N | State of legal domicile: NJ |
| Pa | art I | | | | | |
| ø | 1 | | e the organization's mission or most significant activities: | | | |
| anc | | | E OF LEADERS, ONE TOP COLLEGE ADMISS | | | WE DO SO |
| ernä | 2 | Check this bo | | of more t | 1 1 | |
| 20 So | 3 | | ting members of the governing body (Part VI, line 1a) | | | <u> </u> |
| Activities & Governance | 4 | | lependent voting members of the governing body (Part VI, line 1b) | | | 29 |
| ties | 5 | | of individuals employed in calendar year 2022 (Part V, line 2a) | | | 2 |
| žť | 0 7a | | d business revenue from Part VIII, column (C), line 12 | | | 0. |
| Ă | b | | business taxable income from Form 990-T, Part I, line 11 | | | 0. |
| | | | | | Prior Year | Current Year |
| ø | 8 | Contributions | and grants (Part VIII, line 1h) | | 1,174,693. | 1,222,396. |
| nue | 9 | U U | ce revenue (Part VIII, line 2g) | | 1,700. | 9,136. |
| Revenue | 10 | | come (Part VIII, column (A), lines 3, 4, and 7d) | | 0. | 0. |
| | יין | | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | 0. |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,176,393. | 1,231,532. |
| | 13 | | nilar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | 45 | | to or for members (Part IX, column (A), line 4) | | 648,729. | 670,579. |
| Expenses | 10 | Brofessional fr | r compensation, employee benefits (Part IX, column (A), lines 5-10) | | 23,000. | 21,250. |
| ben | b | Total fundrais | undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)95,099. | | 2370001 | |
| Ĕ | 17 | | es (Part IX, column (A), lines 11a-11d, 11f-24e) | | 261,591. | 250,952. |
| | | | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 933,320. | 942,781. |
| | 19 | | expenses. Subtract line 18 from line 12 | | 243,073. | 288,751. |
| Net Assets or | 9 | | | Beg | jinning of Current Year | End of Year |
| sets | 20 | Total assets (F | Part X, line 16) | | 535,053. | 827,249. |
| it As | 21 | | (Part X, line 26) | | 13,896. | 17,341. |
| | 22 | Net assets or | fund balances. Subtract line 21 from line 20 | | 521,157. | 809,908. |
| | art II | | | ototo | nto and to the base of | Inouilodae and hells f. 31 |
| | - | | I declare that I have examined this return, including accompanying schedules and Declaration of preparer (other than officer) is based on all information of which p | | | knowledge and bellet, it is |

| Sign | Signature of officer | | | Date |
|-------------|--|------------------------------------|-------|-----------------------------|
| Here | ATNRE ALLEYNE, EXECUTIVE I | DIRECTOR | | |
| | Type or print name and title | | | |
| | Print/Type preparer's name | Preparer's signature | Date | Check PTIN |
| Paid | JONATHAN D. MOLL, CPA | | 01/19 | /24 self-employed P01053700 |
| Preparer | Firm's name BELFINT, LYONS & | SHUMAN, P.A. | | Firm's EIN 51-0232399 |
| Use Only | Firm's address 1011 CENTRE RD, S | TE 310 | | |
| | WILMINGTON, DE 19 | 805 | | Phone no. 302-225-0600 |
| May the I | RS discuss this return with the preparer shown abo | ve? See instructions | | X Yes No |
| 232001 12-1 | 3-22 LHA For Paperwork Reduction Act Notic | ce, see the separate instructions. | | Form 990 (2022) |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

| Eilo a | conarato | application | for oach | roturn |
|----------|----------|-------------|----------|-----------|
| · File a | separate | application | tor each | i return. |

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or | Name of exempt organization or other filer, see instru- | ctions. | | Taxpaye | identificatio | on number (TIN) |
|--|---|---|---|--------------------------|---|------------------------------------|
| print | TEENSHARP | | | | 27-22 | 46880 |
| File by the due date for filing your | Number, street, and room or suite no. If a P.O. box, so 1200 N. FRENCH ST., FLOOR 5 | | ions. | | | |
| return. See instructions. | City, town or post office, state, and ZIP code. For a for WILMINGTON, DE 19801 | | ress, see instructions. | | | |
| Enter the | Return Code for the return that this application is for (file | e a separat | e application for each return) | | | 0 1 |
| Applicatio | on | Return | Application | | | Return |
| ls For | | Code | Is For | | | Code |
| Form 990 | or Form 990-EZ | 01 | Form 1041-A | | | 08 |
| Form 4720 | 0 (individual) | 03 | Form 4720 (other than individual) | | | 09 |
| Form 990 | -PF | 04 | Form 5227 | | | 10 |
| Form 990 | -T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| Form 990- | -T (trust other than above) | 06 | Form 8870 | | | 12 |
| Form 990- | -T (corporation) | 07 | | | | |
| If this is box ▶ [1 I rec the ▶ [| organization named above. The extension is for the orga | Group Exe and atta MAX anization's , an | mption Number (GEN) I ch a list with the names and TINs of <u>Z 15, 2024</u> , to file return for: d ending <u>JUN 30, 2023</u> | f this is fo all memb | r the whole ers the extern npt organiza | group, check this nsion is for. |
| | is application is for Forms 990-PF, 990-T, 4720, or 6069 nonrefundable credits. See instructions. | , enter the | tentative tax, less | 3a | \$ | 0. |
| b If th | is application is for Forms 990-PF, 990-T, 4720, or 6069 | , enter any | refundable credits and | | | |
| esti | mated tax payments made. Include any prior year overp | ayment all | owed as a credit. | 3b | \$ | 0. |
| c Bala | ance due. Subtract line 3b from line 3a. Include your pa | yment with | n this form, if required, by | | | |
| usin | ng EFTPS (Electronic Federal Tax Payment System). See | e instructio | ns. | 3c | \$ | 0. |
| Caution: instruction | If you are going to make an electronic funds withdrawal ns. | (direct det | oit) with this Form 8868, see Form 84 | 153-TE an | d Form 8879 | 9-TE for payment |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

| Form | 1990 (2022) TEENSHARP | 27-2246880 | Page 2 |
|------|--|---------------------------|------------------|
| | rt III Statement of Program Service Accomplishments | | 9 |
| | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: | | |
| | [REFER TO SCHEDULE O FOR CONTINUATION OF MISSION] - TEENS | | |
| | UNIQUE LEARNING COMMUNITY WHERE BLACK, LATINO, AND LOW-IN | | rs |
| | ARE SUPPORTED TO BE SUCCESSFUL, HIGH-ACHIEVING, AND REACH | | |
| | POTENTIAL. WE DO SO BY PROVIDING A CALIBER OF COLLEGE ADV Did the organization undertake any significant program services during the year which were not listed on the | /ISING, | |
| 2 | | Ves | X No |
| | prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | XNo |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as n | neasured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | s, the total expenses, ar | d |
| | revenue, if any, for each program service reported. | | 1.0.0 |
| 4a | (Code:) (Expenses § 644,759. including grants of §) (Revenue) (R | | <u>136.</u>) |
| | COLLEGE ACCESS AMBASSADOR TRAINING (STRIVER PROGRAM): STR HIGH SCHOOL SCHOLARS OF COLOR PARTICIPATE IN WEEKLY, FULI | | |
| | SESSIONS WHERE THEY COMPLETE TWO COLLEGE-LEVEL COURSES EA | | <u> </u> |
| | ACCELERATE THEIR MATHS PROFICIENCY, AND DEVELOP A DEEP UN | | OF |
| | THE COLLEGE ADMISSIONS PROCESS. SCHOLARS ALSO MEET WITH I | | |
| | COLOR IN VARIOUS INDUSTRIES AND EXPLORE TOP COMPANIES IN | THE DELAWARD | Ξ |
| | VALLEY REGION. EACH SCHOLAR REGULARLY MEETS WITH THEIR AN | OVISOR TO | |
| | ENSURE THAT THEY ARE COMPETITIVE IN THE COLLEGE ADMISSION | | ND |
| | THAT THEY EVOLVE AS LEADERS IN THE COMMUNITY. FOR 2022-20 | | |
| | PROGRAM SERVED 156 SCHOLARS AND THE NJ PROGRAM SERVED 41 | | |
| | OF GRADUATING SENIORS WERE ADMITTED TO FOUR-YEAR COLLEGE; ADMITTED TO ONE OF THE TOP-COLLEGES (I.E. UNIVERSITY OF H | - | <u>KE</u> |
| 4b | Code:) (Expenses \$ including grants of \$) (Revenue) | |) |
| 15 | | | / |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue | ie \$ |) |
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| | | | |
| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses644,759. | | 00 / |
| | SEE SCHEDULE O FOR CONTINUETON (S | | 90 (2022) |

| Part IV Checklist of Required Schedules Yes, No. 1 Is the organization described in section 501(c)(3) or 4877(a)(1) (other than a private foundation)? 1 X 2 Is the organization required in oncomplets Schedule B, Schedule D, Computers Schedule C, Cart II. 2 X 3 Did the organization require (index or index or paintization requires in obdying activities on behalf of or in operation to candidates for animic amount is a schedule for the CArt II. 4 X 4 Decision 501(c)(3) organization the control of Complete Schedule C, Part II. 5 X 5 Decision 501(c)(3), S01(c)(3), | Form | <u>990 (2022)</u> TEENSHARP 27–2246 | 880 | Р | age 3 |
|---|------|---|----------|-----|--------------|
| 1 Is the organization described in section 501(k)/or 4947(k)(1) (wher than a private foundation? IX 2 Is the organization region (in dec) to index foundation (index) (i | Par | t IV Checklist of Required Schedules | | | |
| If Yes, "complete Schedule A 1 X 2 1s the organization magine in direct mathematic campaign activities on behalf of in opposition to candidates for public officing ''Yes, 'complete Schedule C, Part II 3 X 3 Dot the organization magine in direct or mathematic campaign activities on have a section 501(h) dection in effect during the tax year' II''yes, 'complete Schedule C, Part II 3 X 4 Sector 501(A) organizations. Did the organization drapped in lobbying activities, or have a section 501(h) dection in effect during the tax year' II''yes, 'complete Schedule C, Part II 4 X 5 Is the organization marking any door adviced tinds or any sumifier funds or accounts for which dorons have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which dorons have the right to provide advice on the distribution or investment of amounts in such funds or account for thinds or any sumifier funds or account for thinds or any sumifier funds or account for thinds or account fo | | | | Yes | No |
| 2 Is the organization required to complete Schedule <i>B</i> , Schedule <i>c</i> , Cartitulogo 7 See instructions 2 X 3 Did the organization registers Schedule <i>C</i> , Part <i>I</i> 3 X 4 Section 501(c)(A) organizations. Did the organization engage in lobbying activities on have a section 501(b) election in effect during the twy and <i>II</i> 'resc' complete Schedule <i>C</i> , Part <i>II</i> 4 X 5 It the organization as defined in Propride Schedule <i>C</i> , Part <i>II</i> 5 X 5 6 Did the organization ascience for Vice(N). 501(Vice(N) or Vices, Complete Schedule <i>C</i> , Part <i>II</i> 6 X 7 Did the organization reactive or hold a conservation accounting for Wick oncore have the eight to the organization reactive or hold a conservation accounting for Wicks oncore space. 7 X 8 Did the organization reactive or hold account liability, serve as a custodian for amounts nucl haves. 7 X 9 Did the organization reactive or through a related organization, hold assets in donorrestricted endowments or in quasi problem Schedule D, Part II 8 X 9 Did the organization regort an amount for link huildings, and equipment in Part X, line 107, <i>II</i> 'resc, 'complete Schedule D, Part VI 10 X 10 Did the organization regort an amount for investimmets - othere socur | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| 3 Del the organization engage in direct or instruct political campaign activities on behalf of or in opposition to candidates for public officing? If "reg." complete Schedule C, Part II 3 X 4 Section 501(b)(3) organizations. Do the organization engage in lobbying activities, or have a section 501(b) election in effect during the tax year? If "reg." complete Schedule C, Part II 4 X 5 Is the organization assemble for 501(b)(5) 501(c)(5) 501 | | If "Yes," complete Schedule A | | | <u> </u> |
| public office? // "Ns; "complete Schedule C, Part // 3 X 4 Section 50(16)(3) organizations. DB the organization engage in lobbying activities, or have a section 50(16)/i. pletcion in effect 4 X 5 Is the organization activity of (2)(3) organization that receives membership dues, assessments, or similar amounts as defined in the Proc. 8-19? // "Vs; "complete Schedule C, Part // 4 X 6 Def the organization receive or hold a conservation assement, including easements to preserve open space, the environment, historic land eras, or historic and enasts, or inclust or anounts in such thad or account labibity, serve as a custodian for amounts no littlerin Part X, ine 21, for escrow or custodial account labibity, serve as a custodian for amounts no indicative or provide activity ore | 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 4 Section 501(c)(3) organizations. Dd He organization engage in lobbying activities, or have a section 501(b) election in effect during the taxy view? (if "Yes," complete Schedule C, Part II 4 X 5 Is the organization a section 501(b)(0), 501(b)(0), or 501(c)(0), or 601(c)(0), or 6 | 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| 4 Section 501(c)(3) organizations. Did the organization engage in liabbying activities, or have a section 501(h) election in effect during the twy end <i>H</i> "xs," complete Schedule C, Part II 4 X 5 Is the organization accounts 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or simular amounts as defined in the Rx. Proc. 91197 (<i>H</i> "Yss," complete Schedule C, Part II 5 X 6 Did the organization maintain any doner advised funds or any similar funds or accounts? II "Yss," complete Schedule D, Part II 6 X 7 Did the organization meeting of bid a correstruction assement, including easements to preserve open space, the environment, insticut iand areas, or historic attrassures, or other similar asset? II "Yss," complete Schedule D, Part II 7 X 8 Did the organization anional collections of vorsid at 1, historical treasures, or other similar asset? II "Yss," complete Schedule D, Part II 7 X 10 Did the organization answer to any other following questions is "Yss," then complete Schedule D, Part II 8 X 10 Did the organization report an amount for fand, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? II "Yss," complete Schedule D, Part VI 10 X 11 If the organization report an amount for threstments - other securities in Part X, line 12, Ithat is 5% or more of its total assets reported in Part X | | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 5 Is the organization ascience S011c((4), S011c((5)) or S011c((6)) organization that necesives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98:197. If Yes," complete Schedule C, Part II 5 X 6 Dot the organization maintain any doner advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution asserts. If Yes, 'complete Schedule D, Part II 6 X 7 X 8 X 9 Dot the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, 'complete Schedule D, Part II 7 X 9 Dot the organization distribution or investments or or custodial account liability. Serves as a custodian for amounts in Part X, ine 21, for secrow or custodial account liability. Serves as a custodian for a maintain any of the following questions is Yvs, 'then complete Schedule D, Part V 9 X 10 Did the organization report an amount for investments - or program related in Part X, line 10? If Yes, 'complete Schedule D, Part V 11 X 11 If the organization report an amount for investments - program related in Part X, line 10? If Yes, 'complete Schedule D, Part X 11 X 12 Dot the orga | 4 | | | | |
| similar amounts as defined in Rev. Proc. 98:197 (# Yes,* complete Schedule C, Part II 5 X 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If # Yes,* complete Schedule D, Part II 6 X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If #Yes,* complete Schedule D, Part II 7 X 8 Did the organization report an amount in Part X, ine reported credit counseling, debt management, credit repair, or debt negotiation services? 7 X 9 Did the organization report an amount on I Nest Schedule D, Part IV 8 X 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 107 If *Yes,* complete Schedule D, Part V 10 X 11 If the organization report an amount for investments - other securities in Part X, line 107 If *Yes,* complete Schedule D, Part V 11a X 10 Did the organization report an amount for investments - other securities in Part X, line 107 If *Yes,* complete Schedule D, Part X 11a X 11 Did the organization report an amount for investments - program related in Part X, line 107 If *Yes,* complete Schedule D, Part X 11a X 11 Did the organization nepo | | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment including assements to preserve one papee, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 X 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 X 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 X 9 Did the organization, directive or through a related organization, cleat treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 X 9 Did the organization, directive or through a related organization, cleat treasures, or other similar assets? Part IV. 9 X 10 Did the organization, directive or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization report an amount for investments- order securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 17/ If Yes," complete Schedule D, Part X 11a X 11 Did the organization report an amount for rives, "complete Schedule D, Part X 11d X 11 | 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide dovice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide dovice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide dovice on the distribution or investment of amounts in provide dovice as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? 7 X 8 X 9 X 10 Det the organization or port a amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization report an amount for line 21, buildings, and equipment in Part X, line 10? If Yes, " complete Schedule D, Part V 10 X 11 If the organization report an amount for line stimethers other securities in Part X, line 10? If Yes, " complete Schedule D, Part X 11 X 12 Did the organization report an amount for line stimethers other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If Yes, " complete Schedule D, Part X 11 X 13 Did the organization report an amount for investments - organ related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If Yes, " complete | | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 7 Did the organization nearbins or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Do the organization maintain collections of Works of at, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 X Do the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Do the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization, directly or through a related organization, is answer to any of the following questions is "Yes," then complete Schedule D, Part XI, and the organization report an amount for investments - roorgam related in Part X, line 10? If "Yes," complete Schedule D, Part XI 11 X 11 X 11 X | 6 | | | | |
| the environment, historic land areas, or historic structures? If Y'es, "complete Schedule D, Part II | | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III A D Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X Did the organization answer to any of the following question, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X Did the organization report an amount for land, buildings, and equipment in Part X, line 12? If "Yes," complete Schedule D, Part V 11a X Did the organization report an amount for land, buildings, and equipment in Part X, line 12? If "Yes," complete Schedule D, Part V 11a X Did the organization report an amount for land, buildings, and equipment in Part X, line 13? If "Yes," complete Schedule D, Part VI 11a X Did the organization report an amount for land, buildings, and equipment in Part X, line 13? If "Yes," complete Schedule D, Part XI 11a X Did the organization report an amount for land, buildings, and equipment in Part X, line 13? If "Yes," complete Schedule D, Part XI 11a X Did the organization report an amount for ther assets in Part X, line 15? If "Yes," complete Schedule D, Part X 11a X Did the organization report an amount for | 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments! 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 X 12 Did the organization report an amount for investments - other securities in Part X, line 12, It tak is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 11 X 13 X • • • 11 X 14 X • • • 11 X 14 Yes, 'complete Schedule D, Part XI • 11 X 11 X 15 Did the organization report an amount for investments - other asset in Part X, line 15% or more of its total assets reported in Part X, line 167 • • | | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V 10 X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 10 X 12 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11 X 13 Did the organization report an amount for other lassitilies in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11 X 14 X Did the organization report an amount for other lassitilies in Part X, line 25? If "Yes," complete Schedule D, Part X 114 X 15 Did the organization report an amount for ther lassitilies in Part X, line 25? If "Yes," complete Schedule D, Part X 114 X 16 did the organization report an amount for ther lassitilies in Part X, line 25? If "Yes," complete Schedule D, Part X 114 X 17 | 8 | | | | |
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| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b X 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule D, Parts XI and XII is optional 13 Is the organization maintain an office, employees, or agents outside of the United States? 13a X 14a Did the organization nave aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 14b X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16c X 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV 16 X 18 Did the organization | | | 11f | х | |
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| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | | | _ <u></u> |
| | | | 200 | | <u> </u> |
| | | domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | | x |

| | <u>1990 (2022)</u> TEENSHARP 27-2246 | 5880 | P | age 4 |
|-----|---|---------|-------|--------------|
| Pa | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| с | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | <u> </u> |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | ····· | |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 14 | - | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b C | 4 | | |

Uid the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

TEENSHARP

| | 990 (2022) TEENSHARP 27-2246 | 880 | Р | _{age} 5 |
|----------|---|------------|-----|------------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 29 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | <u> </u> |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | v |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| D | If "Yes," enter the name of the foreign country | | | |
| Fe | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | Ea | | x |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a 5b | | X |
| b C | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 50 50 | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | 50 | | <u> </u> |
| ou | any contributions that years not tay deductible on charitable contributions? | 6a | | x |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| ~ | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | x |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | x |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | L |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 10 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| L | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| - | organization is licensed to issue qualified health plans 13b | | | |
| C 140 | Enter the amount of reserves on hand | 14a | | x |
| 14a b | Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," <i>provide an explanation on Schedule O</i> | 14a 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | עדי | | <u> </u> |
| 15 | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 15 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | x |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| - | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | - | | |

| Form | 990 (2022) TEENSHARP | | 27 | -2246 | 880 | Р | age 6 |
|----------|---|----------|--------------|------------|------------|----------|--------------|
| Par | t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th | hrough | 7b below, | and for a | "No" r | espon | se |
| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | | X |
| Sec | tion A. Governing Body and Management | | | | | | |
| | | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | | 11 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | | 11 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with a | ny other | | | | |
| | officer, director, trustee, or key employee? | | | | 2 | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | e direct | supervisio | on | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | filed? | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | ets? | | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | | | | |
| | more members of the governing body? | | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | ockhol | ders, or | | | | |
| | persons other than the governing body? | | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | - | - | | | | |
| а | The governing body? | | | | 8a | <u>X</u> | |
| b | Each committee with authority to act on behalf of the governing body? | | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | | |
| <u> </u> | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | | |
| | | | | | | Yes | No X |
| | Did the organization have local chapters, branches, or affiliates? | | | | 10a | | |
| D | If "Yes," did the organization have written policies and procedures governing the activities of such ch | apters, | amilates, | | 104 | | |
| 44. | and branches to ensure their operations are consistent with the organization's exempt purposes? | | , filing the | form? | 10b | Х | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body | | e ming the | IOTTI ? | 11a | <u> </u> | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | 10- | Х | |
| 12a | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | | 12a 12b | X | <u> </u> |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? $f = \gamma$ | | | | 120 | - 23 | |
| C | | , | | | 12c | х | |
| 13 | on Schedule O how this was done Did the organization have a written whistleblower policy? | | | | 13 | X | <u> </u> |
| 14 | Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | | | | 14 | x | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | | | | | |
| 10 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | i by inc | opendent | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | | 15a | х | |
| | Other officers or key employees of the organization | | | | 15b | | x |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent wi | th a | | | | |
| | taxable entity during the year? | | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | - | - | | | | |
| | exempt status with respect to such arrangements? | | | | 16b | | |
| Sec | tion C. Disclosure | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, ar | nd 990- | T (section | 501(c)(3)s | only) a | availal | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | |
| | Own website X Another's website X Upon request Other (explain | on Sc | hedule O) | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | | | olicy, and | financ | cial | |
| | statements available to the public during the tax year. | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and | records | | | | |
| | ATNRE ALLEYNE - 609-227-3625 | | | | | | |
| | 1200 N. FRENCH ST., FLOOR 5, WILMINGTON, DE 19801 | | | | | | |
| 232004 | 12-13-22 | | | | Form | 990 | (2022) |

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
|--------------------------------|------------------------|--------------------------------|----------------------|----------------|---------|---------------------------------|--------|-----------------|-----------------|------------------------------|
| Name and title | Average | (-1- | | Posi heck r | ition | | | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss per | son is | s both | n an | compensation | compensation | amount of |
| | week | | cer ar I | ıd a di | recto | r/trus [.] I | tee) | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | e. | | | ated | | organization | (W-2/1099-MISC/ | from the |
| | related | ustee | truste | | 9 | pens | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations below | ual tr | tional | | n ploye | t com | ~ | 1099-NEC) | | and related organizations |
| | line) | Individual trustee or director | nstitutional trustee | Officer | ley en | Highest compensated employee | Former | | | organizations |
| (1) ATNREAKN ALLEYNE | 40.00 | | | | - | 1 0 | | | | |
| EXECUTIVE DIRECTOR | | 1 | | х | | | | 135,000. | 0. | 2,960. |
| (2) TATIANA POLADKO | 15.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (3) MARKEVIS GIDEON | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (4) ALBERT RODRIQUES | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (5) MICHELE SAMPLE | 1.00 | | | | | | | | | _ |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (6) JAMES URSOMARSO | 1.00 | | | | | | | | | • |
| DIRECTOR | 1 | Х | | | | | | 0. | 0. | 0. |
| (7) DR. NAVEED BAQIR | 1.00 | | | | | | | | | • |
| DIRECTOR | 1 | Х | | | | | | 0. | 0. | 0. |
| (8) IYANNA MCCOY | 1.00 | | | | | | | | | <u>^</u> |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (9) YVONNE DEADWYLER | 1.00 | | | | | | | | 0 | • |
| DIRECTOR | 1 00 | X | | | | | | 0. | 0. | 0. |
| (10) BRIAN WASHINGTON | 1.00 | | | | | | | | 0 | 0 |
| DIRECTOR | 1 0 0 | X | | | | | | 0. | 0. | 0. |
| (11) DORRONDA BORDLEY | 1.00 | | | | | | | | 0. | 0 |
| DIRECTOR (12) TIMOTHY BOYLE | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (12) TIMOTHI BOYLE DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| | | ^ | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
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| Form 990 | | p | | | | | | | | 27-2 | 2468 | 880 | P | age 8 |
|------------------|---|---|--------------------------------|------------------------|-------------------------|----------------|----------------------------------|--------|---|---|---------|------------------|--|-------------------|
| Part VI | Section A. Officers, Directors, Trus | tees, Key Emp | oloy | ees, | | | ghes | st C | ompensated Employee | s (continued) | | | | |
| | (A) Name and title | (B) Average hours per week | box | not c , unles | Pos heck i ss per | more rson i |) than o s both pr/trus | n an | (D) Reportable compensation from | (E) Reportable compensatio from related | on | an | (F) stimation nount other | of |
| | | (list any hours for related organizations below | Individual trustee or director | In stitutional trustee | .er | key em ployee | Highest compensated employee | ner | the organization (W-2/1099-MISC/ 1099-NEC) | organization (W-2/1099-MIS 1099-NEC) | SC/ | fr org and | pensa om th aniza d relat anizat | ne tion ted |
| | | line) | Indi | Insti | Officer | Key | High | Former | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b Sub c Tota | total al from continuation sheets to Part VI | | | | | | | | 135,000. | | 0. | | 2,9 | 60. 0. |
| | al (add lines 1b and 1c) | | | | | | | | 135,000. | | 0. | | 2,9 | 60. |
| | al number of individuals (including but n opensation from the organization | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | 3 | | | 1 |
| | ······ | | | | | | | | | | | | Yes | No |
| 3 Did | the organization list any former officer, | director, truste | ee, k | ey e | empl | oye | e, or | hig | hest compensated emp | loyee on | ſ | | | |
| | 1a? If "Yes," complete Schedule J for s | | | | | | | | | | | 3 | | X |
| | any individual listed on line 1a, is the su related organizations greater than \$150 | | | | | | | | | | | 4 | | x |
| | any person listed on line 1a receive or a | | | | | | | | | | | - | | |
| | dered to the organization? <i>If</i> "Yes." com | plete Schedule | e J fo | or si | ich i | oers | on . | | | | <u></u> | 5 | | X |
| | B. Independent Contractors nplete this table for your five highest co | mpensated ind | epe | nder | nt co | ontra | acto | rs th | nat received more than \$ | 3100.000 of com | oensat | ion fro | om | |
| | organization. Report compensation for | | | | | | | | the organization's tax y | | | | | |
| | (A) Name and business | address | NC | ONE | 2 | | | | (B) Description of s | services | C | (C ompe | | on |
| | | | | | | | | | | | | | | |
| | | | | | | | | _ | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | al number of independent contractors (in 0.000 of compensation from the organiz | | ot lin | nitec | d to t | thos C | | ted | above) who received m | ore than | | | | |

| | <u>990 (</u> | <u></u> , | | HARP | | | | | 27-2246 | 880 Pa |
|---------------------------|--------------|---------------------------------|-------|---------------|------------|--------------------|-----------------------------|--|---|---|
| | | | | | | | - in their Devel Mill | | | |
| | | Check if Schedule O | conta | ains a respo | nse | or note to any lin | (A) (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue exclu from tax und sections 512 - |
| ţ | 1 a | Federated campaigns | | 1a | | | | | | |
| and Other Similar Amounts | b | Membership dues | | 1b | | | | | | |
| ŭ | с | Fundraising events | | 1c | | | | | | |
| ar A | | Related organizations | | | | | | | | |
| milå | | Government grants (contr | | | | 167,298. | | | | |
| ŝ | | All other contributions, gifts, | | | | | 1 | | | |
| hei | | similar amounts not included | - | | 1, | 055,098. | | | | |
| ō | g | | | | | | | | | |
| and | • | | | | | | 1,222,396. | | | |
| | | | | | | Business Code | | | | |
| | 2 a | PROGRAM FEES | | | | 611710 | 9,136. | 9,136. | | |
| | | | | | | 011/10 | 5,150. | 5,150. | | |
| ue | b | | | | | | | | | |
| /en | c | | | | | | | | | |
| Revenue | d | | | | | | | | | |
| , | е | | | | _ | | | | | |
| | | All other program service | | | | - | 0 1 2 6 | | | |
| _ | | Total. Add lines 2a-2f | | | | | 9,136. | | | |
| | 3 | Investment income (inclue | Ũ | | | • | | | | |
| | | other similar amounts) | | | | | | | | |
| | 4 | Income from investment of | | • | | | | | | |
| | 5 | Royalties | | | | | | | | |
| | | | | (i) Real | | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses 6b | | | | | | | | |
| | с | Rental income or (loss) | 6c | | | | | | | |
| | d | Net rental income or (loss |) | | | | | | | |
| | 7 a | Gross amount from sales of | | (i) Securiti | es | (ii) Other | | | | |
| | | assets other than inventory | 7a | | | | | | | |
| | b | Less: cost or other basis | | | | | | | | |
| Ð | - | and sales expenses | 7b | | | | | | | |
| anija | <u>د</u> | Gain or (loss) | | | | | | | | |
| | | Net gain or (loss) | | | | | | | | |
| 5 | | Gross income from fundraisi | | | | | | | | |
| | 0 a | including \$ | | | | | | | | |
| 1 | | contributions reported on | | | | | | | | |
| | | - | | | 0 | | | | | |
| | Ŀ. | Part IV, line 18 | | | 8a 0h | | | | | |
| | | Less: direct expenses | | | 8b | 1 | | | | |
| | | Net income or (loss) from | | | ts [| | | | | |
| | 9 a | Gross income from gamin | - | | | | | | | |
| | | Part IV, line 19 | | | <u>9a</u> | | | | | |
| | | Less: direct expenses | | | 9b | | | | | |
| | | Net income or (loss) from | | | · <u> </u> | | | | | |
| | 10 a | Gross sales of inventory, I | | | | | | | | |
| | | and allowances | | | 10a | | | | | |
| | b | Less: cost of goods sold | | | 10b | | | | | |
| | с | Net income or (loss) from | sales | s of inventor | у | | | | | |
| | | | | | | Business Code | | | | |
| Ð | 11 a | | | | | | | | | |
| Revenue | b | | | | | | | | | |
| eve | с | | | | | | | | | |
| æ | d | All other revenue | | | | | | | | |
| | | Total. Add lines 11a-11d | | | | - | | | | |
| | - | | | | | | 1,231,532. | 9,136. | 0. | |

| | Check if Schedule O contains a response | (| | (0) | <u> </u> |
|----------|--|------------------------------|---|--|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 143,684. | 123,194. | 12,482. | 8,008 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 409,399. | 351,018. | 35,566. | 22,815 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 8,830. 64,915. | 7,571. 55,658. | 768. | 491 3,618 2,438 |
| 9 | Other employee benefits | 64,915. | 55,658. | 5,639. | 3,618 |
| 10 | Payroll taxes | 43,751. | 37,512. | 3,801. | 2,438 |
| 11 | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| b | Legal | | | | |
| | Accounting | 42,359. | | 42,359. | |
| | Lobbying | , | | , | |
| | Professional fundraising services. See Part IV, line 17 | 21,250. | | | 21,250 |
| f | Investment management fees | , | | | , |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch 0.) | 133,232. | 58,146. | 52,078. | 23.008 |
| 12 | Advertising and promotion | 10,526. | , | 73. | 23,008 10,453 2,268 |
| 13 | Office expenses | 5,276. | 1,000. | 2,008. | 2,268 |
| 14 | Information technology | 8,529. | | 8,529. | |
| 15 | Royalties | 0,0101 | | | |
| 16 | Occupancy | 2,610. | 160. | 2,450. | |
| 17 | Traval | 6,402. | 140. | 6,262. | |
| 17 | Payments of travel or entertainment expenses | 0,1020 | | | |
| 10 | for any federal, state, or local public officials | | | | |
| - | | 6,253. | 1,000. | 5,253. | |
| 19 | Conferences, conventions, and meetings | 0,255. | 1,000. | 5,255. | |
| 20 | Interest | | | | |
| 21 22 | Payments to affiliates | 359. | | 359. | |
| | · · · · · · · · · · · · · · · · · · · | 7,636. | | 7,636. | |
| 23 | Other expenses. Itemize expenses not covered | 7,030. | | 7,050. | |
| 24 | above. (List miscellaneous expenses not covered line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | DUES AND SUBSCRIPTIONS | 21,334. | 5,780. | 14,881. | 673 |
| ۳ h | OTHER PROGRAM AND SUPPO | 6,436. | 3,580. | 2,779. | 77 |
| c | | -, | -, | | |
| d | | | | | |
| | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 942,781. | 644,759. | 202,923. | 95,099 |
| 26 | Joint costs. Complete this line only if the organization | , | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 20,002 |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2022) Part IX Statement of Functional Expenses

TEENSHARP

Net Assets or Fund Balances

27

28

29

30

31

32

33

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Total liabilities and net assets/fund balances ...

Net assets without donor restrictions

Net assets with donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Organizations that do not follow FASB ASC 958, check here

| _ | | | | | | 27 | 224600 - 11 |
|------------|------------------------|--|-----------|---------------------|-------------------|-----|---------------------|
| | <u>1 990 (</u> rt X | 2022) TEENSHARP | | | | 27- | 2246880 Page 11 |
| ľ | | Check if Schedule O contains a response or not | o to any | line in this Part V | | | |
| | | Check in Schedule O contains a response of not | e to any | | (A) | | (B) |
| | | | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | | | 255,897. | 1 | 647,426. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | 266,224. | 3 | 170,777. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | antial c | ontributor, or 35% | | | |
| | | controlled entity or family member of any of thes | se perso | ins | | 5 | |
| | 6 | Loans and other receivables from other disqualif | fied pers | sons (as defined | | | |
| | | under section 4958(f)(1)), and persons described | | 6 | | | |
| ß | 7 | Notes and loans receivable, net | | 7 | | | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ř | 9 | Prepaid expenses and deferred charges | | | 11,183. | 9 | 7,656. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | | | | |
| | b | Less: accumulated depreciation | 10b | 26,580. | 1,749. | 10c | 1,390. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | 1 | L | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 1 | 11 | L | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 535,053. | 16 | 827,249. 17,341. |
| | 17 | Accounts payable and accrued expenses | | ······ | 13,896. | 17 | 17,341. |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| es | 22 | Loans and other payables to any current or form | | | | | |
| iabilities | | trustee, key employee, creator or founder, subst | | | | | |
| iab. | | controlled entity or family member of any of thes | | . | | 22 | |
| - | 23 | Secured mortgages and notes payable to unrela | | Γ | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | • | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pay | | | | | |
| | | parties, and other liabilities not included on lines | 17-24). | Complete Part X | | | |
| | | of Schedule D | | | 12 006 | 25 | 17 2/1 |
| | 26 | Total liabilities. Add lines 17 through 25 | | X | 13,896. | 26 | 17,341. |
| | 1 | Organizations that follow FASB ASC 958, che | ck nere | | | | |

305,205.

215,952.

521,157.

535,053.

27

28

29

30

31

32

33

149,039.

660,869.

809,908.

827,249.

Form 990 (2022)

| Form | 1 990 (2022) TEENSHARP | 27-22 | 46880 | Pag | _{ge} 12 |
|------|---|-----------|------------|------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,231 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 942 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 51. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 521 | .,1 | 57. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 809 |),91 | 08. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | 1 | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | 0. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 a | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | . 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | . 2c | | X |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | . 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |

Form 990 (2022)

| SCHEDULE A | ١ |
|------------|---|
|------------|---|

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

| OMB No. 1545-0047 |
|------------------------------|
| 2022 |
| Open to Public Inspection |

| Department of the Treasury Internal Revenue Service | | | | Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | Open to Public Inspection | |
|--|-----------|---------------------|-------------------------|--|---|--------------------|---------------------|----------------|---------------|------------------------------|--|
| Name | e of t | the organizati | | <u>.</u> | | | | | Employer | identification number | |
| | TEENSHARP | | | | | | 2 | 7-2246880 | | | |
| Par | tl | Reason | for Public (| Charity Status. | (All organizations must o | omplete th | nis part.) S | ee instructior | | | |
| The c | organ | ization is not a | ı private found | ation because it is: (| For lines 1 through 12, c | heck only | one box.) | | | | |
| 1 [| | A church, co | nvention of chi | urches, or associatio | on of churches described | l in sectio | on 170(b)(1 | I)(A)(i). | | | |
| 2 [| | A school des | cribed in sect i | ion 170(b)(1)(A)(ii).(| Attach Schedule E (Forn | า 990).) | | | | | |
| 3 [| | A hospital or | a cooperative | hospital service orga | anization described in se | ection 170 |)(b)(1)(A)(ii | i). | | | |
| 4 [| | A medical res | search organiz | ation operated in co | njunction with a hospital | described | in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, | |
| , | | city, and stat | | | | | | | | | |
| 5 | | | | | llege or university owned | l or operat | ed by a go | vernmental u | init describe | ed in | |
| r | | | | Complete Part II.) | | | | | | | |
| 6 [| 37 | | - | - | nental unit described in | | | | | | |
| 7 [| X | | | | ntial part of its support fi | rom a gove | ernmental | unit or from t | he general p | oublic described in | |
| - [| | | | omplete Part II.) | | | | | | | |
| 8 | | | | ., | (1)(A)(vi). (Complete Par | , | | | | | |
| 9 | | | | | in section 170(b)(1)(A)(| | | | | | |
| | | | or a non-land-g | grant college of agric | ulture (see instructions). | Enter the | name, city | , and state of | the college | or | |
| 10 | | university: | on that norma | | than 33 1/3% of its supp | ort from o | ontributior | e momboret | in foos and | d gross receipts from | |
| | | - | | • • • • | t to certain exceptions; a | | | | - | • | |
| | | | | | (less section 511 tax) fro | | | | | | |
| | | | | mplete Part III.) | | | ses acqui | | gamzation a | | |
| 11 [| | | | | ively to test for public sa | fetv. See | section 50 |)9(a)(4). | | | |
| 12 | | | | | ively for the benefit of, to | | | | arry out the | purposes of one or | |
| | | - | - | | ed in section 509(a)(1) o | | | | - | | |
| | | | | | f supporting organizatior | | | | | | |
| а | | 7 | | | upervised, or controlled | | | | | giving | |
| | | the suppor | ted organizatio | on(s) the power to re | gularly appoint or elect a | majority c | of the direc | tors or truste | es of the su | upporting | |
| | | organizatio | n. You must c | complete Part IV, Se | ections A and B. | | | | | | |
| b | | Type II. A s | supporting org | anization supervised | l or controlled in connect | tion with it | s supporte | d organizatio | n(s), by hav | ving | |
| | | control or r | nanagement o | f the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or mana | ge the supp | ported | |
| | | organizatio | n(s). You mus | t complete Part IV, | Sections A and C. | | | | | | |
| С | | _ Type III fur | nctionally inte | grated. A supportin | g organization operated | in connect | tion with, a | and functiona | lly integrate | ed with, | |
| | | its support | ed organizatio | n(s) (see instructions |). You must complete I | Part IV, Se | ections A, | D, and E. | | | |
| d | | | - | | porting organization oper | | | | - | | |
| | | | - | | zation generally must sat | - | | - | d an attentiv | /eness | |
| | | - | | | nplete Part IV, Sections | | | | | | |
| е | | | • | | written determination fro | | | Type I, Type | II, Type III | | |
| | - | | | | nally integrated supportion | | | | | | |
| | | er the number | | n about the supporte | d arganization(a) | | | | | | |
| <u>g</u> | | i) Name of supp | | (ii) EIN | (iii) Type of organization | (iv) Is the org | anization listed | (v) Amount o | f monetary | (vi) Amount of other | |
| | | organization | ı | | (described on lines 1-10 above (see instructions)) | Yes | ing document? No | support (see i | nstructions) | support (see instructions) | |
| | | | | | above (see instructions)) | | | | | | |
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| Total | | | | | | | | | | | |

Schedule A (Form 990) 2022

TEENSHARP

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| 260 | tion A. Public Support | | | | | | |
|------|--|------------------------|------------------------|----------------------------|----------------------|---------------------------------|------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 595,769. | 696,903. | 919,471. | 1174693. | 122,396. | 3509232. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 595,769. | 696,903. | 919,471. | 1174693. | 122,396. | 3509232. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 2002833. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 1506399. |
| | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| | Amounts from line 4 | 595,769. | 696,903. | 919,471. | 1174693. | 122,396. | 3509232. |
| | Gross income from interest, | | | <u> </u> | | | |
| Ŭ | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | | | | 616. | | | 616. |
| • | and income from similar sources | | | 010. | | | 0101 |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | 2500040 |
| | Total support. Add lines 7 through 10 | | - | | | | 3509848. |
| | Gross receipts from related activities, | · · | , | | | 12 | 376,532. |
| 13 | First 5 years. If the Form 990 is for the | • | rst, second, third, t | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| 0 | organization, check this box and stop | | | | | | |
| | tion C. Computation of Publi | | | | | | 40.00 |
| | Public support percentage for 2022 (I | | • | | | 14 | 42.92 % |
| | Public support percentage from 2021 | | | | | 15 | 61.13 % |
| 16a | 33 1/3% support test - 2022. If the o | | | | 14 is 33 1/3% or m | ore, check this bo> | |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | X |
| b | b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| | and stop here. The organization qual | lifies as a publicly s | supported organization | ition | | | |
| 17a | 10% -facts-and-circumstances test | t - 2022. If the org | anization did not c | heck a box on line | e 13, 16a, or 16b, a | nd line 14 is 10% o | or more, |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | |
| b | 10% -facts-and-circumstances test | t - 2021. If the org | anization did not o | heck a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is ⁻ | 10% or |
| | more, and if the organization meets th | he facts-and-circum | nstances test, cheo | k this box and st | op here. Explain ir | n Part VI how the | |
| | organization meets the facts-and-circl | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | |
| 18 | Private foundation. If the organization | on did not check a l | box on line 13, 16a | a, <u>16b, 17a, or 17b</u> | , check this box a | nd see instructions | |
| | | | - | | - | - | - |

Schedule A (Form 990) 2022

| Schedule A | Form 990 |) 2022 |
|------------|----------|--------|
| | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|--|---------------|-----------------|--------------------|----------|----------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| ł | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Se | ction B. Total Support | | I | I | | 1 | - L |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for th | - | | | | | |
| Sa | check this box and stop here ction C. Computation of Publi | c Support Per | | | | | |
| | Public support percentage for 2022 (I | •• | • | column (f)) | | 15 | % |
| 16 | Public support percentage from 2022 (i Public support percentage from 2021 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | | | 70 |
| | Investment income percentage for 20 | | | ne 13. column (f)) | | 17 | % |
| 18 | Investment income percentage from | | | | | 18 | % |
| | a 33 1/3% support tests - 2022. If the | | | | | · · · | |
| | more than 33 1/3%, check this box ar | | | | | | |
| k | 33 1/3% support tests - 2021. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organizatio | | | | | | |

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

| Sche | iedule A (Form 990) 2022 TEENSHARP | 27-224688 | <u>0</u> Ра | age 5 |
|------|---|-----------|-------------|--------------|
| Pa | art IV Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| с | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provid | e | | |
| | detail in Part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership | of one or | | |

| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | |
|---|---|--|
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | |
| | Part VI how providing such hanofit carried out the purpage of the supported experience) that experted | |

how providing such benefit carried out the purposes of the supported organization(s) that operated. upervised. or controlled the supporting organization.

Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

| | ponteu orga | | |
|------------|-------------|----------------|-----------------|
| Section D. | All Type | III Supporting | g Organizations |

| | | | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. b

| с | The organization supported a governmental entity. | Describe in Part VI how you supp | ported a governmental entity (see instructions). |
|---|---|----------------------------------|--|
| | | | |

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2a

2b

3a

1

2

1

Yes No

Yes No

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | Orga | nizations | |
|----------------------------------|--|----------|--|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | trust on | Nov. 20, 1970 (<i>explain in</i> | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must of | omplet | e Sections A through E. | 1 |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| ect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally | integra | ted Type III supporting oraa | nization (see |
| | , <u> </u> | 0.1 | ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, | X |

instructions).

Schedule A (Form 990) 2022

232026 12-09-22

TEENSHARP

Schedule A (Form 990) 2022

| TEENSHARP |
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Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 6 Other distributions (describe in Part VI). See instructions. 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 9 9 Distributable amount for 2022 from Section C, line 6 Line 8 amount divided by line 9 amount 10 10 (i) (ii) (iii) Distributable Underdistributions Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 1 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: \$ **a** Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021

e Excess from 2022

Schedule A (Form 990) 2022

| Schedule A | (Form 990) 2022 | TEENSHARP | 27-2246880 Page 8 |
|------------|--|--|--|
| Part VI | Part IV, Section A, lines 1 line 1; Part IV, Section D, | mation. Provide the explanations required by Part II, line 10; Part II, line 17a o , 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additio | 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V, |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

| 5 | |
|--------------------------------|------------|
| TEENSHARP | 27-2246880 |
| Organization type (check one): | |
| | |

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | \boxed{X} 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022) Name of organization

TEENSHARP

Employer identification number

27-2246880

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | tional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | WELLINGTON MANAGEMENT 280 CONGRESS STREET BOSTON, MA 02210 | \$60,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | BANK OF AMERICA <u>1020 N. FRENCH ST</u> <u>WILMINGTON, DE 19884</u> | \$100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | LONGWOOD FOUNDATION 100 W 10TH ST #1109 WILMINGTON, DE 19801 | \$550,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>4</u> | LAFFEY-MCHUGH FOUNDATION 111 ROCKLAND CIR WILMINGTON, DE 19803 | \$75,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | CHICHESTER DUPONT FOUNDATION 5720 KENNETT PIKE WILMINGTON, DE 19807 | \$50,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | DELAWARE COMMUNITY FOUNDATION 100 W 10TH ST #115 WILMINGTON, DE 19899 | \$35,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

27-2246880

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | AMERICORPS 250 E STREET SW WASHINGTON, DC 20525 | \$44,398. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | DELAWARE DEPARTMENT OF EDUCATION 401 FEDERAL ST#2 DOVER, DE 19901 | \$ <u>51,500.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | MEETING STREET SCHOOLS 642 MEETING STREET CHARLESTON, SC 29403 | \$ <u>57,500.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

TEENSHARP

| ame of or | ganization | Em | ployer identification numbe |
|------------------------------|--|---|-----------------------------|
| EENSE | IARP | | 27-2246880 |
| Part II | Noncash Property (see instructions). Use duplicate copies of P | art II if additional space is needed. | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | _ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | _ |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |

Schedule B (Form 990) (2022)

| Schedule I | B (Form 990) (2022) | | Page 4 | | |
|---------------------------|---|---|--|--|--|
| Name of o | organization | | Employer identification number | | |
| TEENS | HARP | | 27-2246880 | | |
| Part III | |) through (e) and the following line entry charitable, etc., contributions of \$1,000 or le | tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year | | |
| (a) No. from | | | | | |
| Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | | (e) Transfer of gift | | | |
| | Transferee's name, address, a | and ZIP + 4 | Relationship of transferor to transferee | | |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | | | | | |
| | (e) Transfer of gift | | | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | | |
| (a) No. | | [| | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | | | | | |
| | (e) Transfer of gift | | | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee | | |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | | | | | |
| | (e) Transfer of gift | | | | |
| | Transferee's name, address, a | and ZIP + 4 | Relationship of transferor to transferee | | |
| | | | | | |

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.



| | nent of the Treasury Revenue Service | | Attach to Form 990. 10 for instructions and the latest inform | ation. | | Inspection | |
|-----|---|---|--|-------------|-----------------|-------------------------------------|--|
| | e of the organizati | | | | Employ | yer identification numb | |
| | - | TEENSHARP | | | 27-2246880 | | |
| Par | | ations Maintaining Donor Advise | | s or Ac | counts | Complete if the | |
| | organizatio | on answered "Yes" on Form 990, Part IV, lin | ne 6. | _ | | | |
| | | | (a) Donor advised funds | (| b) Funds | and other accounts | |
| 1 | Total number at e | nd of year | | | | | |
| 2 | Aggregate value of | of contributions to (during year) | | | | | |
| 3 | Aggregate value of | of grants from (during year) | | | | | |
| | | at end of year | | | | | |
| 5 | - | on inform all donors and donor advisors in | - | | | | |
| | | on's property, subject to the organization's | | | | 🔛 Yes 🔛 I | |
| | | on inform all grantees, donors, and donor a | | | | | |
| | for charitable purp | poses and not for the benefit of the donor o | or donor advisor, or for any other purpose | e conferri | ng | | |
| Der | impermissible priv | | | | | 🤄 Yes 🔄 I | |
| Par | | vation Easements. Complete if the or | | , Part IV, | line 7. | | |
| 1 | | servation easements held by the organizati | · · · · · | | | | |
| | | n of land for public use (for example, recrea | | | | portant land area | |
| | | of natural habitat | Preservation of | of a certif | ied histor | ric structure | |
| • | | n of open space | | | | | |
| 2 | | a through 2d if the organization held a quali | fied conservation contribution in the form | n of a cor | | eld at the End of the last | |
| | day of the tax yea | | | | | | |
| | | | | | 2a | | |
| | - | | | | 2b | | |
| | | rvation easements on a certified historic str | | | 2c | | |
| d | | rvation easements included in (c) acquired a | | | 04 | | |
| 3 | | listed in the National Register | leased avtinguished or terminated by th | | 2d | ing the tax | |
| 3 | | reation easements mouned, transferred, re | leased, extinguished, or terminated by th | e organiz | ation du | ing the tax | |
| 4 | year | where property subject to conservation eas | sement is located | | | | |
| | | ation have a written policy regarding the per | | - | | | |
| 5 | | forcement of the conservation easements if | | | | Yes I | |
| 6 | , | er hours devoted to monitoring, inspecting, | | | | | |
| U | | | | | reaccine | and daming the year | |
| 7 | Amount of expense | ses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserv | ation eas | ements d | luring the year | |
| • | | | | | | ian ig trie year | |
| 8 | Does each conser | rvation easement reported on line 2(d) abov | e satisfy the requirements of section 170 |)(h)(4)(B)(| i) | | |
| | and section 170(h | | , | | | Yes | |
| 9 | | be how the organization reports conservati | | | | | |
| | | id include, if applicable, the text of the footr | | | | es the | |
| | organization's acc | counting for conservation easements. | - | | | | |
| Par | t III Organiza | ations Maintaining Collections of | f Art, Historical Treasures, or O | ther Si | milar A | ssets. | |
| | Complete i | if the organization answered "Yes" on Form | 1 990, Part IV, line 8. | | | | |
| 1a | If the organization | n elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement | and bala | nce shee | t works | |
| | of art, historical tr | easures, or other similar assets held for put | olic exhibition, education, or research in f | furtheran | ce of pub | lic | |
| | service, provide in | n Part XIII the text of the footnote to its finar | ncial statements that describes these iter | ms. | | | |
| b | If the organization | n elected, as permitted under FASB ASC 95 | 8, to report in its revenue statement and | balance | sheet wo | orks of | |
| | art, historical treas | sures, or other similar assets held for public | exhibition, education, or research in fur | therance | of public | service, | |
| | provide the follow | ring amounts relating to these items: | | | | | |
| | (i) Revenue inclu | uded on Form 990, Part VIII, line 1 | | | \$ _ | | |
| | | | | | | | |
| 2 | If the organization | n received or held works of art, historical tre | | | | | |
| | the following amo | ounts required to be reported under FASB A | SC 958 relating to these items: | | | | |
| а | Revenue included | on Form 990, Part VIII, line 1 | | | \$ _ | | |
| | | n Form 990, Part X | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

| Sche | dule D (Form 990) 2022 TEENSHAP | | | | | | | 27-22 | | Pa | ige 2 |
|-------------|---|--|-----------------|----------------|-----------------------|------------|--------------------------|---------------|-----------|---------|--------------|
| Par | t III Organizations Maintaining Co | ollections of Ar | t, Histo | orical Tre | easures, or | Other | [·] Simila | r Assets | (continu | ied) | |
| 3 | Using the organization's acquisition, accession | n, and other record | s, check | any of the | following that | make sig | gnificant | use of its | | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | I 🗌 I | Loan or exc | hange progra | m | | | | | |
| b | Scholarly research | e | | Other | | | | | | | |
| с | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explair | how the | ey further th | ne organizatio | n's exen | npt purpo | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | receive donations of | of art, his | storical treas | sures, or othe | r similar | assets | | _ | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | | ete if the | organizatio | n answered " | Yes" on | Form 990 |), Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Par | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | | | | | | | | - | | 1 |
| | on Form 990, Part X? | | | | | | | L | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the fol | llowing ta | able: | | | | | A | | |
| | | | | | | | | | Amount | | |
| C. | Beginning balance | | | | | | | | | | |
| d | Additions during the year | | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | | |
| T | Ending balance | | | | | | 1f | | Yes | | |
| | Did the organization include an amount on Fo If "Yes," explain the arrangement in Part XIII. | | | | | | • | ····· L | _ | | No |
| Par | | | | | | | | <u></u> | | |] |
| | | (a) Current year | | rior year | (c) Two year | | | vears back | (e) Four | vears h | back |
| 1a | Beginning of year balance | (2) 50.1011 952 | (~). | ner jeu | (0) | o such | (| jouro suom | (0) ! 04! | , | |
| h | Contributions | | | | | | | | | | |
| c | Net investment earnings, gains, and losses | | | | | | | | | | |
| b | Grants or scholarships | | | | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | | | |
| • | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | ent year end balance | e (line 1g | , column (a |)) held as: | • | | | | | |
| а | Board designated or quasi-endowment | • | % | · · · · | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| с | Term endowment | 6 | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c should | ıld equal 100%. | | | | | | | | | |
| 3a | Are there endowment funds not in the posses | sion of the organiza | ation that | t are held ar | nd administere | ed for the | е | | _ | | |
| | organization by: | | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizat | | | | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment fu | unds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | | | | | DentX | | | | | |
| | Complete if the organization answered | | | | i | | | | | | |
| | Description of property | (a) Cost or o basis (investr | | • • | t or other (other) | • • | ccumulator preciation | | (d) Book | value |) |
| 1a | Land | | | | | | | | | | |
| | Buildings | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | |
| | Equipment | | | 2 | 7,970. | | 26,5 | 80. | 1 | , 39 | 90. |
| | Other | | | | | | | | | | |
| <u>Tota</u> | . Add lines 1a through 1e. (Column (d) must ed | qual Form 990, Part | <u>X. colum</u> | n (B), line 1 | 0c.) | | | | | , 39 | |
| | | | | | | | | Cabadula | D / E | 0001 | ~~~~ |

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total, (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990. Part X. col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| | (a) Description | (b) Book value |
|--------------|---|----------------|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Colu | ımn (b) must equal Form 990, Part X, col. (B) line 15.) | |
| Part X | Other Liabilities. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. | |
| 1. | (a) Description of liability | (b) Book value |
| | | |

| (1) Federal income taxes | |
|--------------------------|--|
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Sche | dule D (Form 990) 2022 TEENSHARP | | 27-2246880 Page 4 |
|------|---|---------------------|-------------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial Stat | ements With Reven | ue per Return. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | ie 12a. | |
| 1 | Total revenue, gains, and other support per audited financial statements | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | 2a | |
| b | Donated services and use of facilities | 2b | |
| с | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| с | Add lines 4a and 4b | | 4c |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Sta | itements With Exper | nses per Return. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | ie 12a. | |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | |
| а | Donated services and use of facilities | <u>2</u> a | |
| b | Prior year adjustments | 2b | |
| С | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | |
| 3 | Subtract line 2e from line 1 | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b | Other (Describe in Part XIII.) | 4b | |
| с | Add lines 4a and 4b | | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | <u>3.</u>) | |
| Pa | rt XIII Supplemental Information. | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

| THE ORGANIZATION FOLLOWS THE GUIDANCE IN THE INCOME TAX STANDARD REGARDING |
|--|
| THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS. THE GUIDANCE |
| CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN |
| ENTITY'S FINANCIAL STATEMENTS. THE GUIDANCE FURTHER PRESCRIBES RECOGNITION |
| AND MEASUREMENT OF TAX PROVISIONS TAKEN, OR EXPECTED TO BE TAKEN, ON A TAX |
| RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THE APPLICATION OF THIS |
| STANDARD HAD NO IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS AS OF |
| JUNE 30, 2023 AND 2022. THE ORGANIZATION'S FEDERAL FORM 990 IS SUBJECT TO |
| EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER FILING. |
| |

| Part XIII Supplemental Information (continued) | |
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| SCHEDULE G | Suppleme | ntal Information Regarding | Fund | Iraisi | ng or Gaming A | ctiv | ities | OMB No. 1545-0047 | |
|---|--|--|-----------------|--------------------|-----------------------------------|---------|--|---|--|
| (Form 990) | | e organization answered "Yes" on organization entered more than \$1 | | | | r 19, | or if the | 2022 | |
| Department of the Treasury | | Attach to Form 990 c | | | | | | Open to Public | |
| Internal Revenue Service Name of the organization | | o www.irs.gov/Form990 for instruc | ctions | and t | ne latest information | n. | Energia de la comitad | Inspection | |
| Name of the organization | TEENSHA | סס | | | | | 27-224 | entification number | |
| Part I Fundrais | | Complete if the organization answe | wood "W | | | ina 1- | | | |
| | complete this par | | ered "Y | es" or | 1 Form 990, Part IV, I | ine 1 | 7. Form 990-E | Z filers are not | |
| a X Mail solicitat b X Internet and c X Phone solicitat d X In-person so 2 a Did the organization key employees list b If "Yes," list the 10 | c X Phone solicitations g X Special fundraising events | | | | | | | | |
| (i) Name and addres or entity (func | | (ii) Activity | fundr have c | ustody itrol of | (iv) Gross receipts from activity | tò (c | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization | |
| CONCRETE ROSE LLC | - 5201B | | Yes | No | | | | | |
| WISCONSIN AVENUE NV | w #202, | GRANT WRITING SERVICES | | x | ٥. | | 21,250 | 21,250. | |
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| Total | | | | | | | 21,250 | -21,250. | |
| | ich the organizatio | n is registered or licensed to solicit o | contrib | utions | or has been notified | it is e | | | |
| | | | | | | | | | |
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TEENSHARP

(Form 990) 2022 TEENSHARP 27-2246880 Pa **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II

| | | of fundraising event contributions and gro | oss income on Form 990 | -EZ, lines 1 and 6b. List e | events with gross receipt | ts greater than \$5,000. |
|-----------------|--|---|------------------------|--|---------------------------|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| đ | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | | | | |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| <i>(</i> 0 | 5 | Noncash prizes | | | | |
| Direct Expenses | 6 | Rent/facility costs | | | | |
| Direct E | 7 | Food and beverages | | | | |
| - | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| | | Direct expense summary. Add lines 4 through | | | | |
| Pa | | Net income summary. Subtract line 10 from lin | | | | |
| Га | | Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a. | answered "Yes" on Form | 1 990, Part IV, line 19, or i | reported more than | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Rev | | | | | | |
| | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Exper | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | └── Yes % └── No | └── Yes % └── No | └── Yes % └── No | |
| | 7 | Direct expense summary. Add lines 2 through | 15 in column (d) | | | |
| | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | | |

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? Yes No **b** If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

232082 10-27-22

Yes

No

| Sch | nedule G (Form 990) 2022 TEENSHARP | 27-2246880 Page 3 |
|-----------|---|---------------------------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | |
| | to administer charitable gaming? | Yes No |
| 13 | Indicate the percentage of gaming activity conducted in: | |
| | a The organization's facility | 13a % |
| | b An outside facility | |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and record | |
| ••• | | |
| | Name | |
| | | |
| | Address | |
| | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes No |
| | | t |
| 1 | b If "Yes," enter the amount of gaming revenue received by the organization \$ and the am | ount |
| | of gaming revenue retained by the third party \$ | |
| (| c If "Yes," enter name and address of the third party: | |
| | Name | |
| | | |
| | Address | |
| | | |
| 16 | Gaming manager information: | |
| | | |
| | Name | |
| | | |
| | Gaming manager compensation \$ | |
| | | |
| | Description of services provided | |
| | | |
| | | |
| | Director/officer Employee Independent contractor | |
| | | |
| 17 | Mandatory distributions: | |
| á | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | |
| | retain the state gaming license? | Yes No |
| I | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i | |
| | organization's own exempt activities during the tax year \$ | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); | and Part III, lines 9, 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | |
| ~~ | | |
| <u>sc</u> | CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAI | .SERS: |
| | | |
| | | |
| (1 |) NAME OF FUNDRAISER: CONCRETE ROSE LLC | |
| <u> </u> | | |
| (1 |) ADDRESS OF FUNDRAISER: | |
| | | |
| <u>52</u> | 201B WISCONSIN AVENUE NW #202, WASHINGTON, DC 20015 | |
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| nedule G (Form 990) TEENSHARP | Z/-ZZ40000 Pag |
|---|----------------|
| art IV Supplemental Information (continued) | |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



TEENSHARP

Employer identification number 27 - 2246880

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BY PREPARING HUNDREDS OF BLACK, LATINO, AND LOW-INCOME STUDENTS TO

ATTEND, THRIVE AT, AND GRADUATE (WITH LITTLE OR NO DEBT) FROM AMERICA'S

MOST SELECTIVE UNIVERSITIES.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADDITIONAL INFORMATION ON MISSION AND PROGRAMS -

TEENSHARP IS A COLLEGE PREPARATORY AND YOUTH LEADERSHIP NONPROFIT

ORGANIZATION THAT BRIDGES DISPARITIES IN COLLEGE ACCESS AND SUCCESS FOR

LOW-INCOME STUDENTS AND STUDENTS OF COLOR. MANY OF OUR STUDENTS DO NOT

RECEIVE ADEQUATE GUIDANCE AND SUPPORT TO PREPARE FOR COLLEGE, WHICH IS

UNSURPRISING CONSIDERING THAT THE AVERAGE RATIO OF SCHOOL COUNSELORS TO

STUDENTS IS 1:444 (NATIONAL ASSOCIATION FOR COLLEGE ADMISSION

COUNSELING). SADLY, THESE DISPARITIES IN ACCESS TO COLLEGE ADVISING

DISPROPORTIONATELY AFFECT LOW-INCOME STUDENTS AND STUDENTS OF COLOR;

FURTHER, STUDENTS OF COLOR ARE ALSO AT INCREASED RISK OF BEING

UNDER-MATCHED (ATTENDING INSTITUTIONS FOR WHICH THEY ARE

OVER-QUALIFIED).

 TEENSHARP EMPLOYS AN INTENSIVE APPROACH THAT HAS HELPED OUR STUDENTS

 GROW AS LEADERS AND BECOME SUCCESSFUL SCHOLARS AT SOME OF THE BEST

 INSTITUTIONS OF HIGHER LEARNING IN THE NATION. THROUGH OUR COLLEGE

 ACCESS AND SUCCESS WORK, WE PROVIDE ACADEMIC, LEADERSHIP, AND CAREER

 PREPARATION TO HIGH-POTENTIAL, LOW-INCOME AND MINORITY STUDENTS IN

 9TH-12TH GRADE. STUDENTS ATTEND ALL-DAY SATURDAY PROGRAMMING THROUGH

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| Name of the organization | Employer identification number |
|--|--------------------------------|
| TEENSHARP | 27-2246880 |
| VIRTUAL PROGRAM DELIVERY, COMPLETING TWO COLLEGE-LEVEL COU | RSES PER YEAR |
| AS WELL AS SEMINARS TO TEACH THEM SKILLS SUCH AS TIME MANA | GEMENT AND |
| SUCCESSFUL ACADEMIC HABITS. STUDENTS ALSO RECEIVE SUPPORT | FROM ACADEMIC |
| ADVISORS, WHO WORK WITH THEM TO IDENTIFY AND ADDRESS AREAS | FOR GROWTH, |
| AND THESE SUPPORTS CONTINUE THROUGH COLLEGE. FINALLY, WE H | ELP HIGH |
| SCHOOL AND COLLEGE STUDENTS IDENTIFY, APPLY FOR, AND SUCCE | ED IN |
| EXTRA-CURRICULAR AND CAREER-RELATED OPPORTUNITIES (E.G., I | NTERNSHIPS, |
| JOB SHADOWS, VOLUNTEER OPPORTUNITIES, AND COMPETITIVE SUMM | ER PROGRAMS). |
| | |
| OUR RESEARCH-BASED, UNCONVENTIONAL APPROACH TO YOUTH DEVEL | OPMENT AND |

COLLEGE ADVISING HAS PRODUCED OUTCOMES THAT SIGNIFICANTLY EXCEED THOSE

REPORTED BY MOST LOCAL, REGIONAL, AND NATIONAL PROGRAMS; 100% OF OUR

STUDENTS ATTEND FOUR-YEAR INSTITUTIONS AFTER GRADUATING, WITH 95%

ATTENDING HIGHLY SELECTIVE INSTITUTIONS.

TEENSHARP SUPPORTS START EARLY AND LAST THROUGH COLLEGE. STUDENTS IN GRADES 9-12 TAKE PART IN THE PROGRAMS IDENTIFIED IN FORM 990 PART III.

TEENSHARP PROVIDES OUR SCHOLARS WITH THE TYPE OF SERVICES AND SUPPORTS THAT WOULD BE AVAILABLE TO STUDENTS AT ELITE PRIVATE SCHOOLS OR THROUGH A HIRED COLLEGE ADMISSIONS CONSULTANT. THIS INTENSIVE APPROACH HAS HELPED OUR STUDENTS GROW AS LEADERS AND BECOME SUCCESSFUL SCHOLARS AT SOME OF BEST INSTITUTIONS OF HIGHER LEARNING IN THE NATION.

STUDENTS' CHALLENGES DO NOT END ONCE THEY ENROLL IN COLLEGE, AND NEITHER DOES TEENSHARP'S COMMITMENT TO STUDENT SUCCESS. STUDENTS OF COLOR AND LOW-INCOME STUDENTS ARE MUCH LESS LIKELY TO ATTEND COLLEGE, AND ONCE ENROLLED THEY FACE FINANCIAL, SOCIAL, AND ACADEMIC CHALLENGES,

| Schedule O (Form 990) 2022 | Page 2 | | |
|---|---|--|--|
| Name of the organization TEENSHARP | Employer identification number 27-2246880 | | |
| THUS LOWERING THEIR CHANCES OF COMPLETING THEIR DEGREE WITHIN SIX | | | |
| YEARS. TEENSHARP IS INNOVATIVE IN OUR APPROACH AS WE BEGIN | PREPARING | | |
| STUDENTS FOR COLLEGE SUCCESS FROM THE BEGINNING; WE BOLSTER OUR | | | |
| STUDENTS' CHANCES FOR SUCCESS TO AND THROUGH COLLEGE BY HE | LPING THEM | | |
| BUILD THE ACADEMIC, SOCIAL, AND LIFE SKILLS THEY WILL NEED TO SUCCEED | | | |
| IN COLLEGE AND THEN SUPPORTING THEM THROUGH TUTORING, MENTO | ORING, AND | | |
| RESOURCE MATCHING (TO FINANCIAL AID, INTERNSHIP OPPORTUNIT: | IES, ETC.) | | |
| ONCE THEY ENROLL IN COLLEGE. FOR EXAMPLE, IN HIGH SCHOOL, N | WE PREPARE | | |
| THEM FOR THE ACADEMIC RIGOR THEY WILL FACE BY OFFERING COL | LEGE-LEVEL | | |
| COURSES; WE ALSO PREPARE THEM FOR SOCIAL CHALLENGES AND INEQUITIES THEY | | | |
| MAY ENCOUNTER, HELPING THEM CONTEXTUALIZE THEIR DAY-TO-DAY EXPERIENCES | | | |
| WITHIN THE BROADER POLITICAL CONTEXT, AND WE CONTINUE TO COACH THEM | | | |
| BOTH ACADEMICALLY AND SOCIALLY THROUGH COLLEGE. OF PARTICULAR NOTE, WE | | | |
| ENCOURAGE HELP-SEEKING BEHAVIORS-A KEY PREDICTOR OF COLLEGE STUDENT | | | |
| SUCCESS-BY HELPING STUDENTS ENGAGE WITH PROFESSORS AND SEEK OUT | | | |
| ACADEMIC, CAREER, AND FINANCIAL SUPPORT; WE GUIDE STUDENTS IN ACCESSING | | | |
| THE INCREDIBLE ON-CAMPUS RESOURCES AVAILABLE TO THEM, SUCH AS CAREER | | | |
| ADVISING, INTERNSHIPS, STUDY ABROAD PROGRAMS, RESEARCH OPPORTUNITIES, | | | |
| FINANCIAL AID, AND ALUMNI NETWORKS. | | | |

TEENSHARP'S FOCUS ON HELPING STUDENTS GAIN ADMITTANCE TO TOP-TIER COLLEGES IS ONE OF THE MOST UNIQUE AND VALUABLE ASPECTS OF OUR WORK. TOP COLLEGES ARE THE BEST-RESOURCED FINANCIALLY, MEANING THEY ARE ABLE TO PROVIDE BETTER FINANCIAL AID AND MORE ROBUST SUPPORT SERVICES TO STUDENTS. ADDITIONALLY, OUR FOCUS ON INTELLECTUAL AND ACADEMIC RIGOR AND OUR "WHATEVER IT TAKES" APPROACH TO ADVISING HAVE SHOWN TREMENDOUS RESULTS. NO OTHER PROGRAMS IN THE AREA PROVIDE REAL COLLEGE CLASSROOM EXPERIENCES. BY BRINGING IN ACTUAL COLLEGE PROFESSORS AND HOLDING OUR 232212 10-28-22 Schedule O (Form 990) 2022 Name of the organization

STUDENTS TO EXTREMELY HIGH STANDARDS, WE ENSURE THE STUDENTS ARRIVE AT

COLLEGE WITH THE SKILLS AND CONFIDENCE REQUIRED TO EXCEL.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ACADEMIC INSTRUCTION, LEADERSHIP DEVELOPMENT, AND TUTORING THAT'S

TYPICALLY RESERVED FOR PRIVATE SCHOOL SETTINGS.

TEENSHARP

OUR CORE PROGRAMS (DESCRIBED BELOW) ARE STRIVER, G2C ACADEMY, AND PARENT NETWORK. COMBINED, THEY SPAN THE CALENDAR YEAR. SINCE OUR FOUNDING IN 2009, TEENSHARP HAS SENT MORE THAN 400 YOUNG PEOPLE TO FOUR-YEAR COLLEGES, INCLUDING MIT, CORNELL, YALE, PRINCETON, UNIVERSITY OF PENNSYLVANIA, MACALESTER, NORTHEASTERN, AND MANY MORE. OUR VISION IS THAT, ONE DAY, THE DIVERSITY OF THOSE WHO OCCUPY THE NATION'S MOST INFLUENTIAL LEADERSHIP POSITIONS AND HIGHLY-SKILLED JOBS WILL REFLECT THE NATION'S RICH DIVERSITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: UNIVERSITY, SWARTHMORE COLLEGE, TO NAME A FEW)

DELAWARE GOES TO COLLEGE ACADEMY (DGCA): THE GOAL OF THE DGCA IS TO HELP LOW-INCOME STUDENTS ACROSS THE STATE OF DELAWARE GAIN ADMISSION TO SELECTIVE COLLEGES THAT ARE THE BEST ACADEMIC AND FINANCIAL FITS. WE DO THIS BY PROVIDING HIGH-QUALITY ACADEMIC ADVISING AS WELL AS ASSISTING STUDENTS WITH THE COLLEGE APPLICATION PROCESS. FOR THE 2022-2023 ACADEMIC YEAR, DGCA SERVED 400 STUDENTS.

| Name of the organization | Employer identification number |
|--|--------------------------------|
| TEENSHARP | 27-2246880 |
| SUPPORTS ALL SCHOLARS THROUGH THE TRANSITION AND MATRICU | |

EVERY YEAR OF COLLEGE AND HELP ADDRESS EVERY BARRIER/OBSTACLE THAT THE

STUDENTS ENCOUNTER. THIS IS ACCOMPLISHED THROUGH SCHEDULED CALLS,

FREQUENT TEXTS, AND OCCASIONAL FACE-TO-FACE MEETINGS (ESPECIALLY DURING

COLLEGE BREAK SESSIONS).

PARENT NETWORK: CREATED AND LED BY THE PARENT OF A TEENSHARP ALUM, THIS PROGRAM EMPOWERS PARENTS OF OUR SCHOLARS TO MAKE STRATEGIC DECISIONS ON BEHALF OF THEIR CHILDREN (E.G., HIGH SCHOOL SELECTION, SUMMER ACTIVITIES, TUTOR SUPPORT), ADVOCATE FOR STUDENTS' NEEDS (E.G., MEET WITH TEACHERS/PRINCIPALS, HELP STUDENTS TAKE OWNERSHIP OF EDUCATION), AND SUPPORT THE CHILDREN AT HOME (E.G., BETTER TIME MANAGEMENT, REINFORCE STUDY SCHEDULE). THIS ROBUST PARENT COMMUNITY COORDINATES SHARED LEARNINGS, COMMUNITY BUILDING EVENTS, AND SUPPORT NETWORKS.

SUMMER PROGRAMMING: TEENSHARP UTILIZES SUMMER TIME TO HELP STUDENTS

IMPROVE THEIR PROFICIENCY IN CORE SUBJECTS AND PREPARE FOR AN

ACCELERATED CURRICULUM WHEN NEEDED.

FORM 990, PART VI, SECTION A, LINE 2:

THE EXECUTIVE DIRECTOR, ATNRE ALLEYNE, AND A BOARD MEMBER, TATIANA POLADKO,

HAVE A SPOUSAL RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE 990 WAS PROVIDED TO THE BOARD PRIOR TO FILING. IT WAS ALSO

REVIEWED BY THE BOARD PRESIDENT AND TREASURER PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS ARE DISCUSSED AT BOARD

MEETINGS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD CONDUCTS SALARY BENCHMARKING THROUGH MARKET ANALYSIS OF

COMPARABLE, REGIONAL, NONPROFIT ORGANIZATIONS TO DETERMINE THE SALARY

RANGE. THE BOARD ALSO CONSIDERS BUDGET FORECASTS, HISTORIC CASH FLOWS, AND

CERTAINTY OF REVENUE STREAMS WHEN DETERMINING COMPENSATION OF SENIOR

LEADERSHIP. THE FINAL STEP OF THE COMPENSATION PROCESS INVOLVES A FORMAL

VOTE BY THE BOARD.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION'S FORM 990 IS AVAILBLE UPON REQUEST AND IS AVAILABLE FOR

INSPECTION AT WWW.GUIDESTAR.ORG.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

TUTORING FEES:

PROGRAM SERVICE EXPENSES36,796.MANAGEMENT AND GENERAL EXPENSES0.FUNDRAISING EXPENSES0.TOTAL EXPENSES36,796.

CONTRACT SERVICES:

| Schedule O (Form 990) 2022 | Page 2 |
|--|---|
| Name of the organization TEENSHARP | Employer identification number 27-2246880 |
| PROGRAM SERVICE EXPENSES | 18,200. |
| MANAGEMENT AND GENERAL EXPENSES | 22,949. |
| FUNDRAISING EXPENSES | 23,008. |
| TOTAL EXPENSES | 64,157. |
| | |
| OTHER PROFESSIONAL FEES: | |
| PROGRAM SERVICE EXPENSES | 3,150. |
| MANAGEMENT AND GENERAL EXPENSES | 29,129. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 32,279. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 133,232. |
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| Form 8879-TE | IRS e-file Signature Authorization for a Tax Exempt Entity | | | OMB No. 1545-0047 |
|---|---|--|---|---|
| | For calendar year 20 |)22, or fiscal year beginning $JUL 1$, | • | 2023 |
| 5 · · · // | | Do not send to the IRS. Keep | | ²⁰ 23 2022 |
| Department of the Treasury Internal Revenue Service | | Go to www.irs.gov/Form8879TE for | r the latest information. | |
| Name of filer | | | | EIN or SSN |
| TEENSH | ARP | | | 27-2246880 |
| Name and title of officer or pe | erson subject to tax | ATNRE ALLEYNE | | |
| | | EXECUTIVE DIRECTOR | | |
| Part I Type of | Return and Re | eturn Information | | |
| Form 5330 filers may ente or 10a below, and the amo | r dollars and cents ount on that line fo | are using this Form 8879-TE and enter t s. For all other forms, enter whole dollar or the return being filed with this form w -0-). But, if you entered -0- on the return | s only. If you check the box on I vas blank, then leave line 1b, 2b | ine 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, , 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, |
| 1a Form 990 check h | nere X | b Total revenue, if any (Form 990 | , Part VIII, column (A), line 12) | нь 1,231,532. |
| 2a Form 990-EZ che | | | | 2b |
| 3a Form 1120-POL | | b Total tax (Form 1120-POL, line : | | |
| 4a Form 990-PF che | eck here | b Tax based on investment inco | | |
| 5a Form 8868 check | | | | |
| 6a Form 990-T chec | | | | 6b |
| 7a Form 4720 check | | | | |
| 8a Form 5227 check | | b FMV of assets at end of tax ye | | 8b |
| 9a Form 5330 check | here | b Tax due (Form 5330, Part II, line | 9 19) | 9b |
| 10a Form 8038-CP ct | | b Amount of credit payment req | | line 22) 10b |
| Part II Declarat | tion and Signa | ature Authorization of Officer | or Person Subject to Tax | |
| entry to the financial institu financial institution to deb later than 2 business days payment of taxes to receiv personal identification nur PIN: check one box only | ution account indi it the entry to this s prior to the paym ve confidential info nber (PIN) as my s | J.S. Treasury and its designated Financ icated in the tax preparation software for account. To revoke a payment, I must ent (settlement) date. I also authorize th ormation necessary to answer inquiries signature for the electronic return and, if CONS & SHUMAN, P.A. ERO firm name | or payment of the federal taxes o contact the U.S. Treasury Finance ne financial institutions involved and resolve issues related to the f applicable, the consent to elect | wed on this return, and the cial Agent at 1-888-353-4537 no in the processing of the electronic e payment. I have selected a tronic funds withdrawal. |
| with a state age on the return's o As an officer or return. If I have | ncy(ies) regulating disclosure consent person subject to indicated within th | 022 electronically filed return. If I have in g charities as part of the IRS Fed/State t screen. tax with respect to the entity, I will enter his return that a copy of the return is be er my PIN on the return's disclosure con | program, I also authorize the afo er my PIN as my signature on the ing filed with a state agency(ies) | copy of the return is being filed rementioned ERO to enter my PIN e tax year 2022 electronically filed |
| Signature of officer or person subje | ct to tax ation and Auth | nentication | | Date |
| ERO's EFIN/PIN. Enter yo | | | | |
| number (EFIN) followed by | - | • | 51060419805 Do not enter all zeros | |
| - | | PIN, which is my signature on the 2022 e requirements of Pub. 4163, Modernia | - | |
| ERO's signature BEL | FINT, LYC | NS & SHUMAN, P.A. | Date01/ | /19/24 |
| | Do Not 9 | ERO Must Retain This Form | | <u> </u> |
| | | Submit This Form to the IRS U | | |
| LHA For Privacy Act and | d Paperwork Red | luction Act Notice, see instructions. | | Form 8879-TE (2022) |